African Women's Rights & Feminist Movements in Bloom

2023 - 2033
STRATEGIC FRAMEWORK
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THE LAY OF THE LAND
AN INTRODUCTION
Who We Are

The African Women’s Development Fund (AWDF) resources, strengthens and upholds women’s rights and feminist organisations and movements across Africa, in order to make gender justice a reality for all on our continent and worldwide.

Our Journey So Far

AWDF was created in the year 2000 by three African feminists who were dismayed by how few resources were accessible to African women’s rights organisations, and decided to do something about it.

Beyond grantmaking, AWDF also focused on providing institutional strengthening accompaniment to African women’s rights and feminist organisations, on amplifying their voices and on convening spaces of collective learning and solidarity.

Over the years, our partners’ work led to major shifts in gender equality-related individual behaviours, laws and policies, practice and implementation, and narratives - including on issues pertaining to the bodily integrity, economic empowerment, leadership and political participation of Africa women, girls and gender-diverse people.

Find out more about AWDF’s journey of 22 YEARS OF IMPACT
AWDF works for all African women, girls and gender-diverse people on the continent and beyond. We understand that women, girls and gender-diverse people face intersecting oppressions, including – but not limited to – girls and young people, women with disabilities, women living with HIV, LBTQI women, indigenous women, rural and migrant women, domestic and informal economy workers, to name just some.

**AWDF works with women’s rights and feminist movements** led by African women, girls and gender-diverse people - as funded partners or otherwise. We believe that African women’s rights and feminist movements are the most powerful force in the struggle for gender justice in Africa and globally, and we are committed to supporting them.

**AWDF also works with a host of non-movement partners.** We co-create, advocate, influence and convene with donors and funding partners, other women’s and feminist funds in Africa and beyond, UN agencies, and organisations and networks working on gender justice, philanthropy, or international development at the national, regional or global levels.
What Are Feminist Movements?

“A movement is a set of people with a shared experience of injustice, who organize themselves to build their collective power and leadership, develop a shared agenda for change, which they pursue through collective action, with some continuity over time.”

“The power of movements – and why they matter - is that they are committed to tackling the roots of injustice, not just the symptoms, and in making long-term changes for their members. Most importantly, they are led and directed by the people with the greatest stake in making that change.”

“Feminist movement building is based on a deeper understanding of how power structures operate, especially patriarchal power.”


We borrow these definitions from feminist scholar Srilatha Batliwala

Batliwala explains that (a) feminist movements recognize patriarchy as one of the root causes of inequality; (b) feminist movements address how patriarchy manifests in both public and private spaces, and how it targets our bodies and sexualities as well as our mindsets and self-image; (c) feminist movements understand that patriarchy is intertwined with other power structures and use intersectional approaches to address them.”
Despite continuous progress made toward gender equality, patriarchal, capitalist and colonial systems still disproportionately harm millions of African women, girls, and gender-diverse people.

Gender-based violence is rampant, manifesting as sexual violence, child marriage, and female genital mutilation. Homophobia, transphobia, religious fundamentalism, and anti-rights movements threaten the safety and autonomy of women, girls and gender-diverse people.

Climate crises, corporate greed, and conflicts displace families and communities, and put women, girls and gender-diverse people at risk of even further violence. The COVID-19 pandemic and the ensuing cost of living crisis added to women’s vulnerability to violence and economic exclusion, and their burden of care.

For many - because of their gender identities and sexual orientation, their age, their disabilities, their HIV status, or their communities of origin… these oppressions overlap. But solutions often don’t.

We sought to redefine the role of the African Women’s Development Fund, two decades after its inception and in light of an increasingly complex and challenging environment for women’s rights and feminist movements. We set out to define a clear pathway that would enable AWDF to be responsive to the needs and aspirations of African women’s rights and feminist movements, in line with AWDF’s core mission and identity.
How We Crafted This Strategy

We embarked on a year-long listening and visioning process that deliberately sought to embody African feminist values and approaches of consultation, co-creation, and inclusivity.

Developing this strategic framework was a collective listening effort. We partnered with a team of consultants composed of philanthropy advisory firm IG Advisors and African feminist facilitators and researchers Stephanie Yawa de Wolfe and Nana Afua Yeboah, PhD. An ad hoc Strategic Advisory Committee composed of eight feminist experts and leaders from across the continent accompanied us through the process. We had honest, introspective conversations as a team, and we benefited from guidance from AWDF’s Board of Directors.

And together, we listened. With the support of the Center for Effective Philanthropy, we surveyed over 600 current, past and potential movement partners about their perceptions of AWDF’s funding and their experiences of working with us. We heard directly from over 70 African women’s rights and feminist organisations, activists, as well as leaders of other women’s and feminist funds in the Global South, and several donors and strategic partners in the regional and global philanthropic and international development sectors.

We heard from women’s rights and feminist movements about their difficulties in accessing the type of funding that will truly enable them to do the transformative work they are capable of (whether increased, longer-term and unrestricted funding, or smaller but nimble catalytic resources).

We heard a unanimous call for funding practices that are rooted in trust and that centre and build up the power of women’s rights and feminist movements. We heard a call to provide holistic support that goes beyond funding.

We heard a call to centre shared decision-making, radical inclusion, accountability, and flexibility as core principles for action. We also heard an invitation for AWDF to influence global and regional development policies with bold feminist stances, and to play a leadership role in philanthropy in Africa and worldwide.

We are rising to the challenge with Lemlem, AWDF’s 2023-2033 strategic framework. In the pages that follow, we share the path these conversations have inspired us to walk on for the coming decade. Lemlem provides a blueprint for AWDF’s contributions to growing and nurturing women’s rights and feminist movements across Africa and beyond.
In keeping with this vision, we have named our strategic framework *Lemlem*, a word that means “lush”, “verdant” and “fertile” in Amharic, one of the many languages spoken in Ethiopia. *Lemlem* captures AWDF’s ambition to nurture the actions and aspirations of women’s rights and feminist movements across Africa.

The garden is the home of our African feminist movements, our rainbow of dreams to unearth feminist realities. In this garden, we are rooted in solidarity and community. Air and water flow and bloom healthy and diverse fauna and flora of multiple beauties, sizes, shapes, patterns and colours, embodying our courage and joy.

Our garden feeds our senses as we share collective struggles, solidarity, and celebrations. It is a space that holds us as we work, gives us strength, and inspires us to be bold. It is restorative and allows us to tend to ourselves and each other as we work collectively toward a thriving future.

**Why “LemLem”?**

AWDF’s strategic framework centres African women’s rights and feminist movements. It lays out our commitment to nurturing their actions, cultivating their aspirations and resourcing their needs, so as to foster African feminist realities that conjure images of thriving gardens.

We envision women’s rights and feminist activists planting seeds of change across Africa. We picture ourselves as AWDF, tending the growing thickets and blooming bushes, and pruning tall trees with roots as deep and intertwined as the solidarity that keeps feminist movements together. We draw plants and flowers of all shapes and colours, evoking a garden as diverse as the girls, women and gender-expansive people we work with.

We see birds flutter about the garden, their songs as joyful and powerful as the revolutionary verses sung in feminist protests. We picture AWDF providing the resources that allow such beauty to blossom, while offering enough cover for activists to rejuvenate and tend to one another.
OUR GROUNDING

AWDF’S VISION, MISSION, VALUES AND GUIDING PRINCIPLES
We borrow this definition of gender justice from the Global Fund for Women, a fellow feminist fund: “We define gender justice as the systemic redistribution of power, opportunities, and access for the benefit of people of all genders through the dismantling of harmful structures like patriarchy, homophobia, and transphobia. Similar to terms like racial justice and climate justice, it signifies an intersectional approach that centers the needs, experiences, and leadership of people most impacted by discrimination and oppression.”

Our Vision
We envision and work towards creating an Africa, and a world, where gender justice, freedom and dignity are achieved for all.

Our Mission
We resource, strengthen and uphold African women’s rights and feminist organisations and movements that strive for gender justice and social transformation.
Our Values

Grounded in African feminist principles, including those listed in the African Feminist Charter, the following values will guide our work.

Accountability & Integrity
We are accountable to African women’s rights and feminist activists, organisations and movements, and to our funding and strategic partners. We practice and promote mutual trust, respect, and responsible use of all the resources in our care and the power and privilege we hold. We stay true to our African feminist principles and to who we are. We own our mistakes, learn from them, and try again.

Intersectionality & Meaningful Inclusion
We understand that all girls, women and gender-diverse people experience multi-layered oppressions, and we believe that all deserve to live in a world where dignity is respected, diversity is celebrated, and people treated equally and compassionately, no matter who or where they are. We commit to working in inclusive, anti-racist, and non-discriminatory ways, and to use an intersectional lens in our work.

Solidarity & Collective Care
We know that no one can achieve gender justice and social transformation alone. We believe in collective and shared power, and work in ways that promote solidarity within feminist movements. We put empathy and care at the center of our work, and strive to support the physical and mental wellbeing of all.

Learning & Adaptability
We listen actively and carefully to the activists and organisations we work with. We respect their knowledge, perspectives and diverse experiences. We strive to respond their needs and challenges with agility and compassion, and to adapt and improve our approaches, whilst staying true to our core values.

Courage & Joy
Inspired by the bravery of our partners, we dare to be bold, to pilot and test alternative approaches, and use a feminist approach to risk. We commit to creating spaces for wellness, healing and joy for our partners, movements, and team members.

Creativity & Curiosity
We believe curiosity unlocks creativity, imagination, and transformation. We seek to create and amplify spaces for creativity led by, and for, feminist activists, and ourselves.
Our Guiding Principles

Centering movements, first and always

We believe women’s rights and feminist movements are critical to achieving gender justice and social transformation. We strive to working with and for them in ways that are trust-based, responsive to the many ways movements exist, and focused on what brings them together as a collective.

Feminist processes for our feminist work

The African Feminist Charter reminds us to reflect our feminist identity in our institutional ethics, not just our programmes. We strive to reflect it also in our internal processes, systems, structures and approaches, from grantmaking to governance.

Decolonising philanthropy starts at home

We are fully aware that the exploitation of the vulnerable communities we work with created the resources that made philanthropy possible, and of the power dynamics that further marginalise African feminists on the global stage. We commit to centring African feminist knowledge and power, as well as anti-racist lenses, and to interrogating how colonial and white supremacist cultures show up in our world and in our work.
FROM SEED TO BLOOM
HOW WE THINK CHANGE HAPPENS

OUR BELIEFS & ASSUMPTIONS
THE CHALLENGE
IN RESPONSE: OUR MISSION
WHAT WE WILL DO: OUR STRATEGIC PRIORITIES
TO ENACT: THE CHANGES WE SEEK
IN SERVICES OF: OUR VISION
Our Beliefs & Assumptions

Patriarchy creates and sustains structural and systemic exclusion, discrimination, and violence against women, girls, and gender-diverse people.

Patriarchy is intertwined, and works hand in hand with other power structures including white supremacy and capitalism.

Transforming patriarchal systems requires gender justice and social transformation.

There is no gender justice, or social transformation, without vibrant and impactful women’s rights and feminist movements.

A feminist approach to philanthropy will unlock the power of African women’s rights and feminist movements.
The Challenge

Historically, women, girls, and gender-diverse people have been excluded from institutions, systems and structures of influence and power in Africa and the world, and intersecting systems of discrimination and violence have undermined women’s rights, safety, and freedoms. As a result, these groups are disproportionately harmed by social and environmental conditions, and have restricted access to resources, spaces, and safety to advocate for and lead social change that centres their needs and rights.

In Response: Our Mission

We resource, strengthen and uphold African women’s rights and feminist organisations and movements that strive for gender justice and social transformation.
What We Will Do: Our Strategic Priorities

1. Resource and accompany African women’s rights and feminist movements.

2. Foster partnership, solidarity and care within African women’s rights and feminist movements through creative and inclusive approaches.

3. Nurture and amplify diverse African women’s rights and feminists’ voices, knowledge and narratives.

4. Influence philanthropic, development and other relevant sectors to better resource and uphold gender justice in Africa.

5. Sustain AWDF as a financially secure, effective, well-governed and values-aligned feminist organisation.
In a nutshell: African women’s rights and feminist movements are well-resourced, deeply connected, and thriving in their efforts to bring about gender justice and transform their communities. Specifically:

- African women’s rights and feminist movements have access to increased, sustained and transformative funding and resources.
- African women’s rights and feminist movements are united, connected, aligned and supportive of each other, complementing each others’ differences as a source of strength.
- African women’s rights and feminist movements are self-determining and resilient agents of change.
- The diverse knowledge, narratives and voices of African women, girls and gender-diverse people, and of women’s rights and feminist movements, are strengthened, heard and valued.
- African women’s rights and feminist activists are healthy, rested and joyful.

...in service of: Our Vision

We envision Africa, and a world, where gender justice, freedom and dignity are achieved for all.
TOWARDS BLOOMING AFRICAN FEMINIST MOVEMENTS

OUR STRATEGIC PRIORITIES
One:
Resource and accompany African women’s rights and feminist movements

Two:
Foster Partnership, Solidarity and Care within women’s rights and feminist movements through creative and inclusive approaches

Three:
Nurture and amplify diverse African women’s rights and feminists’ voices, knowledge and narratives

Four:
Influence philanthropic, development and other relevant sectors to better resource and uphold gender justice in Africa

Five:
Sustaining AWDF as a financially secure, effective, well-governed and values-aligned feminist organisation
Strategic Priority 1:
Resource and accompany African women’s rights and feminist movements

As a feminist fund, resourcing and accompanying African women’s rights and feminist movements remains our top priority.

What We Will Do

1.1. Provide African women’s rights and feminist organisations, groups, collectives and movements with funding and resources that enable them to do transformative work. AWDF will provide increasingly substantial, long-term, and flexible funding resources to women’s rights and feminist movements across Africa.

1.2. Resource, in a meaningfully inclusive way, a diverse range of women’s rights and feminist organisations, groups, collectives and movements across Africa. AWDF will be deliberate about ensuring our resources are accessible to women’s rights and feminist groups and movements who are traditionally excluded from funding and other opportunities, and to engage those who are traditionally considered “too risky” to partner with.

1.3. Unlock the agency and resilience of African women’s rights and feminist organisations, groups, collectives and movements. AWDF will provide transformative resources, tools, spaces, platforms, and networks to build institutional strength and confidence as thriving, self-determining and powerful agents of change.

1.4. Embody feminist principles in our resourcing and accompaniment processes and approaches, including funding, accompaniment, and learning. AWDF will develop and centre trust-based and participatory approaches to resourcing and partnership.
Strategic Priority 2: Foster Partnership, Solidarity and Care within women’s rights and feminist movements through creative and inclusive approaches

Impactful and well-connected women’s rights and feminist movements are crucial to achieving gender justice in Africa. AWDF is uniquely positioned to foster solidarity within movements.

What We Will Do

2.1. Establish, strengthen and promote inclusive solidarity with and within women’s rights and feminist movements. AWDF will foster connection and solidarity across languages and generations, and with those outside the traditional and NGO-ized spaces of feminist organising. Our movement-strengthening approaches will intentionally address the intersecting inequalities and power dynamics that have long divided African feminist movements.

2.2 Support national, regional and transnational networks of African women’s and feminist activists and organisations. AWDF will provide targeted support to networks and alliances working towards gender justice at various levels with the aim to boost their impact and strengthen feminist solidarity and sisterhood across the continent and beyond.

2.3. Support and promote collective care for African women’s rights and feminist activists. AWDF will explore, integrate and uphold approaches and initiatives that improve the collective wellbeing of those who seek gender justice and social transformation through their engagements.

2.4. Build deeper connections with other women’s rights and feminist funds, particularly in Africa and across the Global South. AWDF will deepen alliances with fellow funds to unlock strategic opportunities, share learnings, influence key actors, and stand in solidarity and sisterhood with one another.
What We Will Do

3.1. Resource, nurture and amplify African feminist knowledge. AWDF will resource, centre, document and amplify the experiences of a diverse range of African women’s rights and feminist organisations, collectives and activists in ways that demonstrate the power of indigenous feminist knowledge and practice.

3.2. Celebrate and amplify a diverse range of voices and narratives on gender justice. AWDF will spotlight the voices, experiences and perspectives of African women, girls and gender-diverse people, in all their diversities. We will amplify the stories of impact and solidarity of African women’s rights and feminist activists and movements.

3.3. Model and champion intersectional narratives on gender justice and African feminisms. AWDF will amplify initiatives and voices that centre an intersectional lens and bring attention to the multiple narratives coexisting across women’s rights and feminist movements. We will make our feminist stance clear on major issues affecting the lives of women, girls and gender-diverse people in Africa and beyond.

3.4. Strengthen feminist consciousness-building approaches in Africa. At a time when backlash against gender justice and feminism is growing, AWDF will support and implement initiatives that provide feminist political education within women’s rights and feminist movements, across social justice movements and amongst the general public.
Strategic Priority 4:
Influence philanthropic, development and other relevant sectors to better resource and uphold gender justice in Africa

We aim to create a healthier and more supportive environment for women’s rights and feminist movements to thrive in Africa, the Global South, and globally.

What We Will Do

4.1. Contribute to strengthening pan-African philanthropic ecosystems. Building on Africa’s cultures and traditions of giving, and in partnership with other women’s funds, feminist funds and diverse African philanthropic actors, AWDF will work towards a robust, movements-centred, feminist and self-reliant philanthropic sector on the continent.

4.2. Influence the global philanthropic sector to value and resource the agency of women’s rights and feminist movements. AWDF will advocate for philanthropy to respond to African feminist movements’ needs for increased and sustained funding, and for trust-based, decolonial resourcing approaches.

4.3. Influence global women’s rights and international development actors to better value and engage women’s rights and feminist movements in Africa. AWDF will advocate for global international development actors to transform their approaches to partnership with African women’s rights and feminist activists, organisations and movements; in ways that centre their voices and agency, and that address existing inequities and power dynamics.

4.4. Influence and establish partnerships with diverse constituencies and actors to broaden the support base for African women’s rights and feminist movements. AWDF will explore alliances with actors that have not traditionally been involved in supporting women’s rights and feminist movements.
5.1. Grow and manage AWDF’s financial resources to sustain our ambitions and progress towards financial stability and security. AWDF will focus on generating and attracting funding that will give us the flexibility required to better resource, amplify, and sustain our movement partners – especially unrestricted and long-term funding. We will ensure responsible management of our resources.

5.2. Grow a diverse, decentralised, efficient, bold, and joyful team. AWDF will strive to reflect the diversity of African women’s rights and feminist movements within its team, and to expand its team’s presence across the continent. We aim to model a feminist organisational culture that is guided by African feminist leadership and principles, and to foster staff wellbeing, sisterhood and solidarity through our policies and practices.

5.3. Embody and model African feminist governance. AWDF will strengthen its Board of Directors and its governance processes in ways that centre the decolonial, anti-racist, and intersectional feminist values that underpin our work.

5.4. Centre and practice an organisational learning culture: AWDF will define and implement a feminist approach to learning that seeks to continuously understand and demonstrate the progress and impact of our collective efforts, and be accountable to our partners and to women’s rights and feminist movements.

5.5. Strengthen AWDF’s organisational systems, structures and processes: AWDF will improve the quality and efficiency of its tools and systems to support our staff and ways of working. We will staff AWDF appropriately and build internal capacity to be fit for purpose in delivering our ambitious agenda, while also growing a feminist, diverse, and decentralised team.

Strategic Priority 5:
Sustaining AWDF as a financially secure, effective, well-governed and values-aligned feminist organisation

To achieve our ambitious objectives, we will work towards achieving financial stability and security for AWDF. We will ensure that our team, governance, systems and processes are fit for purpose - responsive to the needs of women’s rights and feminist movements and in alignment with our African feminist principles.
GRATITUDE

TO ALL WHO CO-CREATED WITH US
The AWDF Team led the development of the strategic framework, under the leadership of Françoise Moudouthe (CEO), Pontso Mafethe (Director of Programmes), Gertrude Annoh-Quarshie (Director of Operations) and Zeytuna Abdella Azasoo (Programmes Manager, Impact & Learning). The coordination, research, stakeholder engagement and writing was led by a team of consultants composed of philanthropy advisory firm IG Advisors and African feminist facilitators and researchers Stephanie Yawa de Wolfe and Nana Afua Yeboah, Ph.D.

The AWDF Board of Directors provided strategic guidance throughout the process. We thank: Dr Hilda Tadria (Co-Founder and Board member); Bisi Adeleye-Fayemi (Co-Founder and Board member); Taaka Awori (Board Chair); Arielle Enninful (Treasurer); and Agnes Utunga Phiri (Board member).
Strategic Advisors

An ad hoc Strategic Advisory Committee of eight outstanding African feminists provided independent feedback and guidance during this process. They acted as a sounding board at each key milestone of the strategic planning process. They served as critical friends, ensuring the process was meaningfully inclusive beyond the consultation phase. Our gratitude goes to each of them for their time.

Áurea Mouzinho (Angola) – A feminist economics scholar-activist working at the intersection of research, movement-building and advocacy to further economic justice and women’s rights. She currently works as the Global Policy Advocacy and Campaigns Coordinator at the Global Alliance for Tax Justice.

Caroline Kouassiaman (Cote d’Ivoire) – An African queer feminist of Ivorian and African-American descent, with over 17 years of diverse professional experience in philanthropy, human rights activism, social justice and education, including 8 years in feminist and human rights philanthropy. She currently serves as the Executive Director of Initiative Sankofa d’Afrique de l’Ouest (ISDAO), a West African LGBTQI activist-led organisation working to build a more just and inclusive West Africa.

Chanceline Mevowanou (Benin) – A feminist activist from Benin who is committed to creating and facilitating spaces where girls and young women learn to understand the causes of inequalities, and how they are affected, and find resources to begin dismantling gender oppression. She uses feminist popular education, communication, advocacy, and digital as means and approaches in her work.

Crystal Simeoni (Kenya) – a Pan-African feminist activist working on macro-level economic issues. She currently serves as the Director of Nawi –Afrifem Macroeconomics Collective (The Nawi Collective), which contributes to building a feminist community in Africa of individuals and organizations working on influencing, analyzing, deconstructing and reconstructing macroeconomic policies and narratives. The collective also works on reimagining alternatives through an intersectional Pan-African feminist lens.

Fadekemi Akinfaderin (Nigeria) – A feminist thought leader and connector in women’s sexual and reproductive justice movements with deep experience in movement building and trust-based grantmaking. She is currently the Chief Global Advocacy Officer at Fôs Feminista.

Fatemah Khafagy (Egypt) – Founder, member, and co-convener of various feminist platforms and networks such as the Egyptian Feminist Union, the Alliance for Arab Women, the Arab Women Network for Parity and Solidarity Tha’era and the Arab States Feminist CSOs.

Hope Chigudu (Uganda) – A feminist activist with decades of experience in feminist movement building and feminist leadership development. Hope has developed a philosophy of work/life balance enunciated in her book, Strategies for building organisations with a soul, and which she explores through the work of her consultancy firm, HopeAfrica. She is the co-founder of one of the Zimbabwe Resources Center and Network and is well known for her work with excluded and criminalised groups, including sex workers and LGBTI groups.

Shereen Essof (Zimbabwe) – A feminist, activist, popular educator, and academic whose work is grounded in her engagement with women in trade unions, social movements, and community-based organizations. She currently serves as the Executive Director of JASS, a feminist movement support organization anchored in the Global South and dedicated to strengthening and amplifying the voice, visibility, and collective power of women for a just and sustainable world.
Movement Partners

Representatives of the following African women's rights and feminist organisations (most of them current or past funded movement partners of AWDF) provided invaluable input during the consultations we led for the development of AWDF’s strategic framework. We thank:

1. ABANTU For Development, Ghana
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5. Association Horizons Femmes, Cameroon
6. Association Tin Hinan, Burkina Faso
7. Black Women Radicals (USA)
8. Cape Verdean Association to Fight Gender-Based Violence, Cape Verde
9. Cellule Nigérienne des Jeunes Filles Leaders, Niger
10. Club des Jeunes Filles Leaders – Guinea
11. Gift Women Link Foundation, Uganda
12. Global Empowerment for Poverty Alleviation – GEPA, South Sudan
13. Jekesa Pfungwa Vulingqondo (JPV), Zimbabwe
14. La Ligue - Cote d’Ivoire
15. Movfemme, Mozambique
16. Organisation pour de Nouvelles Initiatives en Développement et Santé (ONIDS), Burkina Faso
17. Pollicy, Uganda
18. Réseau International des Femmes d’Aujourd’Hui, Guinea Conakry
19. Support for Women and Children in Conflict, South Sudan
20. Synergie Des Partenaires Pour La Promotion Des Droits De La Femme (SPPDF), Burundi
21. Women and Law in Southern Africa, Zambia
22. Women Challenged to Challenge, Kenya
23. Women In Action for Human Dignity, WAHDI, DRC

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4. Ford Foundation
5. Foundation for a Just Society
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8. Prospera (the International Network of Women’s Funds)
9. The Bill & Melinda Gates Foundation
10. UHAI
11. Urgent Action Fund Africa
12. Women’s Fund Asia