

2010 Annual Report

African Women's Development Fund

A Decade of Difference





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 $All\ photographs\ in\ the\ publication\ represent\ AWDF\ grantees,\ partners\ and\ participants\ at\ AWDF\ events$

Dear Friends

This annual report is a reflection of the work done by AWDF over the past year (2010), which also marked the 10^{th} anniversary of the organization. We proudly share with you the full scope of the organization's achievements from when it was founded in 2001, until today.

The organization has been able to continue funding its many grantees across the continent, at this difficult time in the world's economic history. This has been made possible due to the generosity of our donors. We launched the Southern Africa office in 2010 which gives us even more cause to celebrate, as this initiative will position the organization strategically to leverage grant-making, networking and fundraising opportunities.

We acknowledge the efforts of the many incredible people who have worked tirelessly to bring us to our current level of excellence. These include board members, advisers, grantee partners, and not least our staff. Our donors and friends have also been of immense support, because they understand that our future (as an organization, as Africans and as a human race) depends on making the lives of women matter. The tireless dedication of all these individuals has made a decade of difference.

During this period when we are celebrating this important milestone, we have undergone a period of reflection on our journey thus far. We realize that it is important to use our experiences and lessons learned to chart a strategic path for the organization, moving forward. This will enable us deepen and build on our strengths, and assess and leverage opportunities for growth in order to continue being of optimum support to our grantees. Moving forward our plans may seem ambitious, however we understand the importance of continuing to build and consolidate a diverse funding base, which will ensure more effective and impactful grant making.

This report highlights several of the organization's most important initiatives and accomplishments over the last 10

"Our journey thus far proves that shared leadership, trust, and boldness are a winning combination. For AWDF, we have been able to leverage this and use this to link with other leaders in many different locations, who have bought into our vision of African women's voice, space and activism, to achieve the goals we have for our continent."

Joanna Foster, Founding Member, AWDF. years, and the impact that they are having on improving the lives of women- and by extension the individuals within their social settings. Our unique approach to grant making of which capacity building is key, combined with pro-active movement building, set us apart as a key partner in African women's movements and groups for social justice.

Thank you for a great year, and we look forward to even better years ahead!

H.E. Bisi Adeleye-Fayemi

Executive Director

Hilda Tadria

Board Chair



About AWDF

The African Women's Development Fund aims to support transformative change for African women and societies, through fundraising and grant-making initiatives. AWDF supports the work of African organizations and movements that promote the realization of transformative agendas for women's rights.

Objectives

- Fundraising and resource mobilization within and outside Africa
- Grant-making to organizations across the continent
- Widely disseminating and communicating the work and achievements of African women's organizations.
- Providing technical support to grantees.













Tribute by Her Excellency Ellen Johnson-Sirleaf, President of Liberia



Her Excellency Ellen Johnson-Sirleaf, President of Liberia, making the keynote address at the AWDF convening in Women and Political Participation

"Congratulations to AWDF on reaching its tenth year! You have succeeded in your goals; you have weathered the global economic crisis; you have demonstrated resilience and determination to succeed in your noble cause to promote leadership and empowerment for African women. The foresight of BisiAdeleye-Fayemi and colleagues Joanna Foster and Hilda Tadria, in establishing the AWDF 10 years ago, is what has contributed to an organization that has funded numerous initiatives to promote African women's leadership and empowerment in Ghana, the Democratic Republic of Congo, Senegal, Swaziland, Togo, Uganda and Zimbabwe and many,

more, since its founding.

Liberia particularly applauds AWDF for the role they have played in promoting the welfare of women in our country. The establishment and support of the Sirleaf Market Women's Fund has brought together about 12 partners with funding close to \$2 million, for the construction and renovation of 13 markets throughout the country. This does not include perhaps the first of its kind- the \$500,000 donated by the Alpha Kappa Alpha Sorority for the construction of the Omega Market, which is expected to assist more than 7,000 market women.

AWDF played an essential role as "Theme Lead," in the preparatory phase of the March 2009 International Women's Colloquium in Monrovia. This event brought together about 1,100 women from 54 countries, to join 900 local women in a parallel session. The AWDF was responsible for driving the process for empowering women to be more effective leaders, by linking with their peers around the world.

The legacy of that 2009 Colloquium was the establishment of the Angie Brooks International Centre (ABIC) at the University of Liberia campus near Monrovia, which will serve as the implementation mechanism for the Colloquium's program of work. It will also extend its reach to the Madam Suakoko Center at Cuttington University in rural Liberia. The Center, which is still in its infancy, has benefited much from AWDF's funding and expertise.

On behalf of the scores of women who will come to the ABIC to engage in training, research, analysis, partnership, networking and advocacy, and profit from the experiences of others, we express profound thanks to the AWDF."

Believing in African Women

The African Women's Development Fund (AWDF) was established in 2001, and was designed to be a catalyst for creating conducive conditions on the continent for entrenching full citizenship rights and equal opportunities as the status quo for African women. The organization was one of the first on the continent to raise funds for African women by African women.

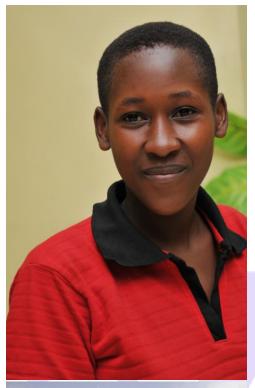
AWDF has the mission of supporting African women's groups and movements working on a range of initiatives, all with the overarching vision of transforming patriarchal systems and structures that continue to undermine women in every way imaginable. The organization believes that African women can, and should lead the way in the realization of an Africa that thrives economically, politically and socially; and places value on each and every individual in society and their role in defining local and global agendas.

Since 2001, AWDF has successfully leveraged the support of donors and partners, to ensure the realization of the organization's vision. The organization has awarded grants of over US\$ 16 million to more than 800 women's organizations in 42 African countries. As a result, AWDF has been able to support the work of women leaders in urban and remote rural areas, urban slums, and conflict-ridden regions. Indeed, AWDF has and continues to touch the lives of women who toil at the grassroots of society, in order to realize their fundamental aspirations of women's rights, dignity and wellbeing.

AWDF's intervention has resulted in tangible and measurable improvements in the area of women's empowerment, and has played a role in spurring the women's rights movements that have gained momentum across Africa.

As rewarding as these gains are, however, they also act as a reminder of what is yet to be achieved.







Our Greatest Achievements

Unique Grant-making Model

Women's rights groups in Africa face a challenge that is two-fold. First, there is the challenge of securing sustainable funding. Secondly, they lack the capacity to establish strong institutions and to access crucial networks that will help support their work. AWDF as a grant-maker has created a unique structure that enables the organization to respond to these challenges by providing access to funds **and** capacity-building in the form of technical, networking, and leadership mentoring opportunities. This successful model, which has also helped AWDF create special relationships with its grantees, is what sets the organization apart.

Development Fund

Putting African Women on the Broader Funding Agenda

AWDF has through its relationship-building efforts with a network of funders globally, placed African women firmly on the broader funding agenda. AWDF has created a new kind of philanthropic engagement on the continent, which has a unique feminist, political and activist focus. As such, the focus has been shifted away from African women as 'victims,' to becoming agents of social positive transformation. Through its track record ofprofessionalism and commitment excellence, AWDF has transformed unsavory narratives about civil society organizations in Africa, hence laying the foundation to mobilize significant resources for African women's organizations. 8

Movement Building and Advocacy

In addition to AWDF's programmatic support activities, the organization has been instrumental in bringing together different groups or leaders at strategic moments, for the purpose of advancing the women's rights agenda in Africa. We have additionally played a leadership role in building the African feminist movement by participating in several initiatives, as follows:

- Co-convenor of the African Feminist Forum
- Co-convener of the Women's Rights Summits, pre-2007 AU Summit
- Strategic collaborations with a range of other groups.

As a result, AWDF has built and leveraged strong partnerships and relationships with key institutions in Africa, such as the African Union (AU), United Nations Economic Commission for Africa (UNECA), and the Africa Capacity Building Foundation (ACBF). This has gone a long way in further strengthening the organization's credibility between these and other networks, and its ability to knowledgeably participate in current discourses and other relevant processes.



Strong Organizational Base

AWDF's leadership created and established its institutional infrastructure. The organization benefits from a solid infrastructural base in the form of effective leadership and corporate governance, as well as dynamic, diverse and enterprising staff. Over the past few years, AWDF has strengthened its grant-making systems. In addition it established a Monitoring and Evaluation Unit, a Capacity Building Unit, and a Communications Unit. These have all played a critical role in the organization's ability to sustain and grow its work over time.

With an eye toward sustainability, AWDF has, with the support of its partners, initiated an endowment fund (which includes investment in real estate and office

space acquisitions) as part of the organization's strategy toward building a more sustainable funding base. In addition, AWDF continuously assesses opportunities to expand funding, not excluding the corporate sector and high net-worth individuals within the African continent and in the diaspora.

Generating new knowledge on African women's organising

In addition to facilitating the process of knowledge-generation through grantmaking AWDF's publications, partnerships, networks and other learning and sharing processes have become important sources of information about the work of the African women's movement.

Leveraging strong partnerships

AWDF's objective for building strong partnerships is to be able to bring tangible improvement to the lives of African women at all levels of society and to ensure that women's voices are treated equally across all spheres of human relations. As a continental organization with a strong voice within (and ties to) the global women's movement, we maintain regular dialogue with women's funds across the world for the purpose of shared learning and mutual exchange of experiences and ideas.

Nurturing and sustaining hundreds of women's organizations

AWDF covers the full scope of issues impacting on the realities of women, thanks to its diverse, flexible and innovative portfolio.





2010 Highlights

We are proud of the following key achievements, in 2010:

• Launch of the African Women Leaders Network for Network for Reproductive Health and Family Planning (AWLN), a network of 35 African women leaders which conducts international advocacy for increased budgetary support for women's reproductive rights.



H.E. Bisi Adeleye-Fayemi, with Dr. Babatunde Osotimehin, Executive Director of United Nations Population Fund and Yvonne Chaka Chaka a renowned artist, UNICEF ambassador and a member of the AWLN at the USA Launch of AWLN

- AWDF has significantly improved its grant tracking systems, and we are proud to have produced 17 new publications available for download on the AWDF website.
- AWDF scored highly in evaluations conducted by donors, such as the African Capacity Building Foundation (ACBF).
- Monitoring and site visits were conducted to 130 organizations and groups in 6 countries to assess new applicants, review activities being supported by AWDF, and to document best practices and stories.

"AWDF has made a significant contribution to the women's movement. Without her backing, the African Feminist Forum would not be where it is today. (AWDF) has supported and encouraged movements to form in providing strategic as well as financial support."

Jessica Nkuuhe, Executive Director, Urgent Action Fund and Member of the Regional Advisory Board

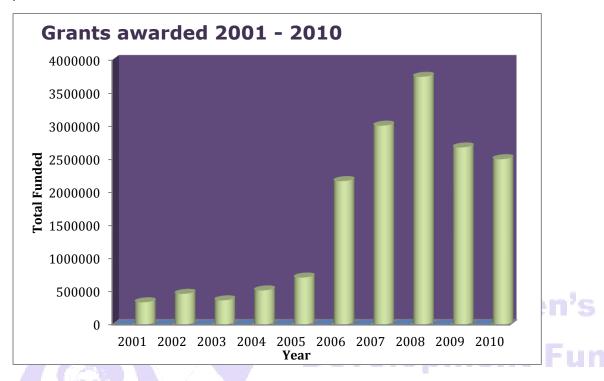
- As part of the organization's capacity-building strategy, AWDF organized a
 resource mobilization convening of about 30 women's organizations and
 networks in Kinshasa, DRC. This was part of an effort to strengthen
 women's organizations in Francophone Africa, by developing new strategies
 to aid the promotion of women's development in the region.
- As part of AWDF's strategy to provide on-target support for its constituents and to advance women's rights in these sub-regions, AWDF convened grantees and potential grantees, in Eastern and Southern Africa.
- AWDF co-convened the International Workshop on Resource Mobilization (IWRM), in Kampala Uganda.
- AWDF's Resource Centre supports a wide range of learning activities, by making information available to users.
- AWDF has utilized an approach, which emphasizes the importance of linking and networking women's organizations and their advocacy work, through information and communication mediums. For example, a series of meetings themed, "Maternal, Infant and Child Health and Development in Africa," were organized around the 15th Ordinary Summit of the African Union, held in Kampala in July 2010.
- AWDF has established an internship program, which aims to build the capacity of young people interested in gaining experience in the field of women's activism and women's funding



Participants at the Democratic Republic of Congo convening on resource mobilization

10 Years of Grant Making

AWDF has awarded grants to the tune of over \$US 16,500,000.00 in the last 10 years.



Actual amounts funded by year

Year	Total Funded	Year	Total Funded
2001	\$340,294	2006	\$2,171,769
2002	\$467,895	2007	\$3,009,917
2003	\$369,635	2008	\$3,748,475
2004	\$519,369	2009	\$2,680,777
2005	\$714,100	2010	\$2,503,000
Total	\$16,525,231		











Grant Making Spotlight

The Ark Foundation, Ghana

The Ark Foundation is an advocacy-based human rights organization, with a mission to promote women's human rights, through the provision of support and services to victims of gender-based violence and child abuse. These include a range of advocacy-based activities all stemming from the organization's strategic focus, of eliminating violence against women and girls.

The Foundation operates mainly in Accra and the Eastern region of Ghana in partnership with a network of organizations in other regions, to ensure that its work has the widest impact possible.

To date, the Ark Foundation has received over US\$100,000.00 from AWDF. This money went into institutional capacity building, and some project-related support. On the project related impact, the funding supported the convening of strategic women's rights roundtable comprised of 15 organizations, which focused creating a strategy to secure sustainable funding in the area of interventions related to violence against women and girls. As a result, women's advocacy groups have started to think strategically and in partnership around financial sustainability issues.

The Ark Foundation described its relationship with AWDF as having a 'human face,' and as dependable.

Furthermore, the Foundation has praised AWDF for its African and feminist grounding, which depicts an understanding of the importance of service delivery as a key component within a broader strategy, of realizing women's rights within the context of pervasive violence against women and girls.

"As AWDF, our approach is based on principles of feminist philanthropy, which means to invest, grow and build. This means making investments in the kinds of programs and processes that are central to women's rights, i.e. issues of autonomy of choice and women's bodily integrity, that many do not understand- or may be hostile to."

BisiAdeleye-Fayemi, Executive Director, AWDF

Grant Making Spotlight

SWAPOL, Swaziland for Positive Living

Swaziland has and HIV prevalence rate of 42.6%, and suffers from a weakened health system and shortage of health workers. Despite increasing pressure placed on communities to fill the gaps left by the health system, stigma and discrimination have affected the ability of communities to care for terminally ill patients. Invariably, the role of caring for terminally ill patients has a tendency to fall to women, due to unequal gender ascriptions. This is a role that largely goes unrewarded and unacknowledged.

SWAPOL creates awareness and ensures justice for women who are left to care for the sick in their communities. Through HIV/AIDS sensitization initiatives directed to a range of stakeholders and by providing a space for women to share their experiences of caregiving, the organization has raised the profile of care-giving within a comprehensive response system to HIV and AIDS.

AWDF funded the Home-based Caregivers Project of SWAPOL, which was established to provide monthly allowances to caregivers, and to provide capacity building and wellness support to caregivers. As a result, this initiative can showcase numerous achievements, including:

- Tangible evidence of decrease in incidents of stigma and discrimination
- Increased number of clients enrolling for Anti Retro-viral Therapy (ART)
- Increased utilization of health services
- An increase in the number of individuals who are aware of their HIV status
- Delayed progression to AIDS

Another key outcome of the initiative is that project partners now join forces to support efforts to secure the rights of home-based caregivers.

AWDF's support to SWAPOL both in terms of funding and capacity has enabled the organization to give voice to key issues at national and regional levels.

Celebrating 10 Years

AWDF marked its 10^{th} anniversary by supporting a series of special initiatives. These initiatives consisted of catalytic grants aimed at supporting long-term grantees of AWDF to scale up their work and to galvanize political action for critical women's rights concerns. Some of them are listed here:

Launch of Project Alert on Violence Against Women Shelter, Lagos Nigeria



Josephine Chukwuma, founder of Project Alert (second from right) with AWDF board chair and staff with a photo of 'Sophia's Place' .

Project Alert was established in 1998, to deal with violence against women and to provide support services to women victims of violence in Nigeria. AWDF supported Project Alert with a grant of US\$75,000, which it has used to build a shelter for women survivors of domestic violence in Lagos. It is the first such shelter in Nigeria, built specifically for this purpose. The building was launched as part of the AWDF 10th Anniversary celebrations. This initiative has leveraged additional resources and political commitment from the Lagos State Government.

Launch of WUAAG Shelter

WUAAG is a local non-governmental organization, which was formally established in 2002. WUAAG aims to bring together women living with HIV/AIDS,

to provide socio-economic, nutritional and support to enable them live as productive a life as possible. It is the first such organization in Ghana. HIV is still highly stigmatized especially when it is women who are infected. A key challenge for WUAAG was the constant eviction from office premises by landlords who on learning of the group's purpose were unwilling to house them. WUAAG received a grant of \$100,000 from AWDF, which it has used to purchase a building, which will serve both as an office and a shelter for people living with HIV/AIDS.



Stephen Lewis, founder of the Stephen Lewis Foundation, Hilda Tadria, AWDF board chair, H.E. Bisi Adeleye-Fayemi, H.E. Joyce Banda, Vice President of Malawi with Lucy Mensah, founder of WUAAG with the key to the Shelter.

50/50 Centre in Freetown, Sierra Leone

Sierra Leonean women activists established the 50/50 Group of Sierra Leone, in 2001. The main aim of the organization is to advocate for equal representation of women in decision-making positions; and to empower women to seek and hold public office and participate in good governance, through training initiatives. With an award from AWDF of \$100,000, 50/50 is building its headquarters as well as a Leadership Training Institute, which will provide permanent accommodation for the organization. The new construction will also serve as an institute for all Sierra Leonean women and organizations working on gender issues, and provide a venue for training programs, conferences and accommodation.



Joke Silva, renowned actress and producer, Hilda Tadria, AWDF board chair and H.E. Mrs. Abimbola Fashola, First Lady Lagos State and the guest of honour at the 1st African Women in Film Forum in Lagos

Popular Culture Dialogue/Film Festival, Lagos, Nigeria

AWDF is committed to bringing about transformation in the way women are portrayed in popular culture and the media in general. The organization has collaborated with the Nigerian film industry to recount stories of women's empowerment and equality, which challenge patriarchal norms and negative stereotypes of woman and girls. Facilitation sessions will accompany viewings of these films in local communities, to generate discussion.



Joke Silva (in white) with fellow actresses Monalisa Chinda (standing) and Chioma Chukwuka in a sketch at the African Women in film forum.







African Feminist Forum- Dakar, Senegal

African Feminist The Forum(AFF) is a biennial conference, which takes place in various locations across the continent. In 2010, the AFF was held in Senegal and was themed, Feminist Connections: Reconnecting with ourselves and our communities. The forum is key component of AWDF's movementbuilding strategy, and has provided a platform for different constituents of the African feminist s movement for reflection and agenda setting that strengthens collective action for women's rights organizing on continent. The 2010 AFF brought together over 150 women from 29 African countries.

Launch of AWDF, Southern Africa Office in Johannesburg, South Africa

As part of its 10th anniversary, AWDF launched its Southern Africa focal office in Johannesburg, South Africa, October 2010. The focal office will serve all current and potential grantees in the Southern Africa region. This office is expected to give AWDF more visibility, and to help increase the number of groups that the organization supports in that region.



AWDF staff and board members with Graça Machel (centre) at the launch of AWDF Southern Africa office



Leah Chatta-Chipepa, Africa Capacity Building Foundation (ACBF), at the launch of AWDF Southern Africa office



Dawn Cavanagh, Coalition of African Lesbians (CAL), at the launch of AWDF Southern Africa office





Donor Education Tour (Kenya, Uganda and Ghana)

In November2010 **AWDF** organized an educational tour for donors and friends of AWDF, to Kenya, Uganda and Ghana. The objective of the trip was to give donors and friends of AWDF first hand information about the work of its grantees, and the interventions and contributions African of women to the development of their societies. The tour went a long way in helping participants directly experience the impact of their support.

Development Fund







AWDF founders Joana Foster, Hilda Tadria, H.E. Bisi Adelye Fayemi with Hon. Frema Opare, Ghana MP for Ayawaso West-Wuogon and Bernard Moro, a representative of the late Hawa Yakubu's family at the launch of the Hawa Yakubu fund in Accra

Launch of Legacy Funds- Wanjiru Kihoro and Hawa Yakubu,

AWDF instituted the Legacy Fund, to support initiatives that will document the contributions of feminist activists, scholars and practitioners, for posterity and to promote and safeguard the legacies of African women who have been active in the women's movement. This fund is aimed at giving voice to women's rights activists whether at the local, national, regional or international levels. In 2010, AWDF launched legacy funds in the memory of two prominent African women-Madam Hawa Yakubu (Ghana) and WanjiruKihoro (Kenya).



HawaYakubu Memorial Fund, Ghana

HawaYakubu was a Member of Parliament for BawkuCenral in northern Ghana between 2001 -2005. She also served as Minister for Tourism between 1992 and 2004. She was a passionate advocate and leader for women's rights, particularly the economic empowerment of women. As an advocate for peace and freedom, whenever and wherever tyranny threatened, she has always championed liberty. She was the United Nations Observer in Charge of Special Monitoring unit for South Africa's all race elections



WanjiruKihoro Memorial Fund, Kenya

WanjiruKihoro was a Kenyan political and social activist, who believed in the capacity of African women to determine their own status and place in society. She transformed her political commitment to women, by promoting the highest standards of professionalism and organizational development principles and values.

This fund will nurture feminist principles, by providing research and funding and promoting feminist leadership in young women



Forum on African Women and the Arts

This event was convened by AWDF, and brought together African women who promote social justice through the use of art. The event was marked by the premiere of "The Motherland Tour" with special guest Yvonne Chaka Chaka, and it marked the special occasion of AWDF's 10th Anniversary

Seminar on African Women and Political Participation

This seminar brought together a dynamic group of resource people, who reflected on the importance of African women's political participation in achieving the broader goals of social justice. Speakers included, their Excellencies Ellen Johnson Sirleaf, President of Liberia; Joyce Banda, Vice President of Malawi; H.E. Mrs. Funmilayo Olayinka, Deputy Governor of Ekiti State in Nigeria; and H.E. Mrs. Abimbola Fashola, First Lady of Lagos State in Nigeria. Other special guest speakers included Justice Irene Charity Danquah, Justice of the Court of Appeal in Ghana; Stephen Lewis (Hon), Co-Director of AIDS Free World; and several African feminists.



H.E. Mrs. Funmilayo Olayinka, Deputy Governor of Ekiti State, Nigeria; H.E Joyce Banda, Vice President of Malawi, Hon. Margaret Dongo, former Member of Parliament, Zimbabwe and H.E. Bisi Adeleye Fayemi, First Lady Ekiti state, Nigeria, Hon Ama Sena Dansua, Member of Parliament for North Dayi and Minister of Youth and Sports, Ghana, H.E. Mrs. Abimbola Fashola, First Lady of Lagos State Nigeria and Hon. Hannah Tetteh, Minister of Trade, Ghana share their views and experiences as women holding political office.

Purple Ball and Women of Substance Awards

AWDF's 10th Anniversary celebrations culminated with the Purple Ball and the Women of Substance Awards, honoring African women who tirelessly strive to make a difference in their communities. The event was compared by Gaetano Kagwa of Big Brother Africa and Professor Abena Busia. Recipients for 2010 Women of Substance Award were:



Abeka Perez- Young Women Campaign Against AIDS, Kenya



Felicia Darkwa- Nana Yaa Memorial Trust for Good Quality Reproductive Health, Ghana



HadijahKisembo- Disabled Women's Network and Resource Organization (DWNRO), Uganda







Leymah Gbowee- Women Peace and Security Network Africa (WIPSEN-Africa), Liberia





Nyoka Agnes- Member of Parliament, Sudan



Prudence Mabele- Positive Women's Network (PWN), South Africa



Prof. BeneMadunagu- Girl's Power Initiative, Nigeria



Dr. Rose MensahKutin- Abantu for Development, Ghana







Where do we go from here?

"I have always admired AWDF's capacity to convene women's groups and movements. To get together women of different talents (who can) make things happen, to enjoy themselves and to express the notion of sisterhood."

BeneMadunagu, Grantee and Member of the Regional Advisory Board As an organization whose work spans the breadth of the continent, we see our role at AWDF as that of a partner, broker and facilitator. Africa is a large continent within which exist multiple levels of deprivation, poverty, political and social instability – all of which cumulatively add up to underdevelopment. Women are especially vulnerable in those situations. While there are expressed commitments to the promotion of gender equality by a number of African countries, challenges within state structures and pervasive cultural attitudes stand in the way of genuine progress. Our objective is not to be deterred by any of these obstacles in the pursuit of equality for African women.

AWDF will continue to work via cross cutting themes, to achieve its objectives. To this end, exchange of information and sharing of knowledge on activities designed to give purpose to the lives of women under any or all of the situations described above, are vital. We look forward to continuing the process of stimulating thought processes on how to expand opportunities for women, through the implementation of meaningful policies at regional and national levels.

Issues that affect women most include access to education, good sanitation, control over their own bodies and reproductive rights and access to small capital for enterprise development. These issues need to be addressed within the various nation-states, through necessary policy changes and their corresponding frameworks. Without such legal changes and enforcement, the scope for gender equality will continue to be limited. At AWDF, we are ready to support any initiative that will lead to change and also work with bodies and institutions that are committed to bringing about change.

We will remain a responsible and honest broker, as we continue to work with all and sundry to create a better path and future for the African woman. To this end, we are decentralizing our operations to ensure that decisions are taken where they are most needed, i.e. where our grantees are located. We are also improving the quality of our evaluation and situation assessment to ensure continued cutting edge service delivery, while also earning the respect and confidence of our strategic partners and donors across the globe.

All of us at AWDF are encouraged by the work we have done to support women in the past 10 years. Looking ahead, we are eager to build upon our momentum and continue working with our network of partners to ensure that the future of women in Africa is brighter and more promising than it has ever been.

In the years ahead, we will follow through on the initiatives we have begun, such as exploring new areas of thematic focus. Some of these areas are as follows:

- Women's Human Rights
- Economic Empowerment and Livelihoods VE Opment Fund
- Governance, Peace and Security
- Reproductive Health and Rights
- HIV/AIDS
- Arts, Culture and Sports

We will also build new partnerships, gather more resources, and promote research and evidence-based policies that improve the lives of African women.

Board Members

AWDF Board

Abena Amoah (Treasurer)
Bisi Adeleye-Fayemi (Secretary)
Elizabeth Lwanga
Hilda Tadria (Chair)
Joana Foster (Vice Chair)
Mary Wandia
Ndeye Sow
Patricia Nozipho January Bardill
Sesae Mpuchane

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Bisi Adeleye-Fayemi
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Joana Foster
Namane Mileah Maga
Patricia Nozipho January Bardill (Chair)
Sesae Mpuchane
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Yvonne Chaka Chaka

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Barbara Y. Phillips (Chair)
Bisi Adeleye-Fayemi
Connie Evans (Treasurer)
Dorothy Davis
Jackie Copeland-Carson
Joana Foster
Susan Davis
Kavita Ramdas

African Women's Development Fund

Our Team

Abigail Burgesson Special Programs Manager

Afi Quarshie Finance Assistant

Beatrice Boakye-Yiadom Grants Manager

Bisi Adeleye-Fayemi Executive Director

Gertrude Annoh Quarshie Finance Manager

Grace Amenyogbeli
Administration Manager

Gifty Ayebea Anim Grants Administrator

Hilda Gorlluh Programme Assistant

Joan Koomson Programme Officer, Donor Liaison

Nana Darkoa Sekyiamah Programme Officer, Communications Rose Buabeng Programme Officer, Anglophone Africa

Sophia Kpebutso Administrative Assistant

Thelma Owusu-Boakye *Programme Assistant*

Zeytuna Abdella Azasoo Programme Officer, M&E

Mavis Gardiner Finance Assistant

Nafi Chinery Programme Officer, Capacity Building

Rissi Assani-Alabi Programme Officer, Francophone Africa / Executive Assistant

"AWDF is about creating spacesmaking women know they can claim space-this is AWDF's niche. As a grant maker, AWDF provides needed resources in ways that (gives agency) to grantees. This pushes people to hold themselves accountable to the broader ideals that they have in common with AWDF."

Rose Mensah-Kutin, Abantu for Development, Grantee Organisation Roselynn Musa Programme Officer, Information and Documentation

Sarah Mukasa Director of Programmes





Funding Support

We are grateful for the support we have received from various individuals and organizations, including:

African Capacity Building Foundation

Association of Women's Rights in Development

Comic Relief

Danish Ministry of Foreign Affairs

DOEN

Dutch MDG 3 Fund

Ford Foundation

Ford Foundation Endowment

Global Fund for women

HIVOS

Joan & Lewis Platt Foundation

John Hopkins University SPH

Mama Cash

Nelson Mandela Foundation

New Fields Foundation

New Partnership for Africa's Development

NORAD

Open Society Initiative –Women's Rights Programme

Rockefeller Philanthropy Advisers

Sigrid Rausing Trust

African Women's

Development Fund

Stephen Lewis Foundation

Tides Foundation

Trust Africa

UNIFEM

Urgent Action Fund Africa

USA for Africa

Women's Foundation of Minnesota



"AWDF's
leadership is well
recognized for
their influence
and also ability to
get things done.
As Comic Relief,
we supported the
need for a PanAfrican fund by
women to enable
them support
their own
agenda."

PontsoMafethe, Comic Relief, Funding Partner

2010 Grant Recipients

ABANTU for Development-NIGERIA

ABANTU for Development,
Ghana
Actions Pour La
RéinsertionSociale de la
Femme (ARSF)
Adokpakorfe Women
Group

Adom Women Oil
Processing
African Grant Makers
Network (AGN)
African Women's
Association (AWA)
AgbenawaDunenyo Women
Farmers Group

AGIR Mozambique

AGIR Mozambique Ajegunle Community Project

Akrade Women's Cooperative Society (AWCS) Alive with Purpose (Kamuda)

Alliance Action Vie

Alliances for Africa AMORA- Mozambican Association for the Promotion of Girls Angie Brooks International Center Another Chance Women Academy

Ape DongorMiMoshieZongo Women Association

Archbishop E. Kataliko Action for Africa Arua District Association of Women with Disabilities (ADAWOD) Association Beninoise de Droit et Developpement (ABDD)

Association Coeur African (ACA)

Association de Promotion et d'Appui Aux Initiatives Locales de Developpement (APAILD)

Association des Femmes pour le Développement de la Cuniculture (AFDC)

Association Femme et Vie (AFV)- ONG

Association Odjougbo
Association ODJOUGBONOKOSSAN
Association of Kenyan
Housewives against
HIV/AIDS
Association pour le

Association pour le Renforcement des capacites des Communes (ARCC

Association Wendinyalgde

Ateeltaaba Women's Group

Active Women's Vocational Centre

Baobab for Women's Human Rights Baraka Good Hope Orphans Development (BAGODE)

Besolebo Palm kernel Oil Extration Women's Group

Blessing to Jehovah Carving Group

BommeIsago Association (BIA)

Breast Care International

Bulyana Rural Women Development Association (BRWDA)

Busia Widows and Orphans Association Buteba Community Developments Initiative (BUCODIN)

Butega Development
Initiative (BUDEVI)
Centre d'Appui a la
Promotion de la Femme
Rurale (CEPROFER)
Centre d'Encadrement
pour le
DeveloppementIntegreDiko
lela en sigle (CEDI)

Centre for Liberian Assistance, Inc.

Centre for Neighbourhood Improvement Initiative

Centre for Partnership on Rural Improvement Agency Centre frRecherches et d'Actions pour la Promotion du Leadership Feminin-ONG FondationJeunesseUni

Cercled'Aide Femme-Enfant (CAFÉ) Childolescent and Family Survival Organization -Women's Rights Action Group (CAFSO-WRAG)

Children Associated with the War (CAW)

Coalition of Eastern NGOs (CENGOs)

Coast Women in Development (CWID) Comited'Action pour les Droits de la Femme et del 'Enfant (CADEF)

Community Humanitarian Advocacy Organization Inc.

(COHADO)

Community Youth
Development Foundation
(CYDEF)
Creative Centre for
Communication and
Development (CCCD)

Creative Storm
Darlings Human
Development Foundation
(DHDF)

Developing the Family Together (DFT)

Development Gender Network (DGN)

Disability Focus Africa-Kenya

Disabled People of Kwa-Thema (DPKT)

Disabled Women Support Organization (DWSO)

Dzinpa Women Oil processing Education and Economic Development Tanzania (EED)

Ellen Johnson Sirleaf Market Women's Fund

Environmental Protection Association of Ghana

Esperance apres Violence et Abandon (EVA)

Family Welfare Foundation (FWF)

Farmers Improvement Union

Femme Initiatives
Developpement (FID)

FEMNET

FIDA Ghana

Forum International des Femmes pour la Paix, l'Egalite et le Developpement (FIFEM)

Foundation for Female Photojournalists (FFP) Fynex Family Support Services

GDA Concepts Limited
Gender Violence Survivor
Support Network (GVSSN)
Ghana Society of the
Physically Disabled
(Ashanti Regional Women's
Wing)

"GBORTIMA" Women's Development Association

GREFELS

Grouped'Appui aux Initiatives Feminines pour un DeveloppementIntegre (GAIFEDID_ONG)

Haiti Fund

HawaYakubu Legacy Fund Heal the Land Initiative in Nigeria

Health Education Programs (HEP)

Holistic Joint Efforts

Hope for Rural Women Icon Women and Young People's Leadership Academy

Ideal World Foundation (IWF)

Inter-African Committee on Traditional Practices (IAC)

International Center for Environmental Health & Development (ICEHD)

International Community of Women Living with

HIV/AIDS

International Planned Parenthood Federation (IPPF)

Janok Foundation's Single Mother's Association

Jumuiya Women Group (JWG)

Kagisano Society-Women's Shelter Project

KasajjaBakaliTwabireawo Group

Katakala Women's Development Group

Kenya Community Fund (Legacy for WanjiruKihoro

Kenya Network of Women with AIDS (KENWA) Kenya Widows and Orphans Support Programme(KWOSP) Kigurunyembe Women Group for Alleviation of Poverty (KIWOGA)

KofiasuaAdoyeKuo

Kole Women Peace Initiative (KOWEPI)

Kudirat Initiative for Democracy (KIND)

La PeDongor le Kantonjang Women Association

LakendongorWorungHaala Group

Le CEFCI (Centre feminin pour la Democratie et les droitshumains en Cote d'Ivoire

Liberating Women for Development

Liberian Refugee Women Organization (LIREWO)

Lihop Organization

Livelihood Empowerment and Development for Women (LEDWO)

Living Legend Association

MainFrame

Maltiti Widows in Bimbilla

MEMPROW Moving Minds

Nairobi Peace Initiative -Africa Nana Yaa Memorial Trust (TRUST)- Ashanti Region Branch

Nana Yaa Memorial Trust for Good Quality Maternity Services

New Liberian Women
Organisation/Skills
Training Centre
New Liberian Women
Organisation/Skills
Training Centre
Network of People Living
with HIV&AIDS in Bongo
(NEPHAB)

New Hope Association (NHA)

NETRIGHT

Nigeria Gender Budget Network (NGBN) Northern Sector Action on Awareness Centre (NORSAAC)

Nutrition Plus Holistic Care (NPHHC) OkyesoNyameGari Processing Association -Nante One Africa Research Development and

Extension Programme

ONG ALODO

ONG Espoir de la Famille Peoples Mercy Foundation

Phoenix Child and Family Welfare Society Poverty Fighters and Development Society of Tanzania (POFIDESO)

Pro-Hope International (Gambia)

Project Alert Reseau des ONG pour le Leadership Feminin au Benin (ROLFe/Benin)

Resource Alliance, Uganda

ROZEE Foundation Rural Community Development Agency -Magoro

Rural Women's Movement (RWM)

SAIL - Uganda (Spread AIDS Awareness Information & Learning in Uganda) Service, Health and Development for People Living Positively with HIV&AIDS (SHDEPHA+

Single Mothers Association of Kenya

Kigoma branch)

Society for the Advancement of Women Solidarite des Femmes Parlementaires du Burundi (SOFEPA)

OS ADDIS,

SOS VITA Togo

St. Clare's Women Association (SCWA)

Strength for All Association Swahombe Dramatic Ensemble

SWAPOL

Swaziland women in progress

T.O.M PICTURES (Tell me Sweet Something) Tanzania Social Mobilization Against Poverty (TASMAPO)

Taonga Community Home Based Care Project

Teso AIDS Programme
The 50/50 Group of Sierra
Leone

The African Leadership Centre

The Egyptian Association for Society Development

The International Network of Women Funds (INWF)

The Lugi Foundation
The Regional Prevention of
Maternal Mortality (RPMM)
Network

The Smallholders
Foundation
The Women's Hope
Education and training
Trust (Wheat trust)

Tiehisuma Women's Group Topsy Foundation, South Africa

Tuna Women Development Project

Twegasse Elderly Group
TweneboaKoduaAkerema
Foundation

Uganda Feminist Forum
Uganda MEMPROW Girls
Network (UMGN)
Ultimate Aid Foundation
(UAF)
United Women's
Development Programme
(UWDP)
Upper East Single Mothers

WA AFRICA - Guinée

Association

WanjiruKihoro Legacy Fund War Widows Development Programme (WWDP) Women's Ventures International

Yada-da-Allah Muslim Women and AIDS Association Women's Organization Network for Human Rights Advocacy WARDC

Widows Development Trust (WIDET)

WILDAF West Africa

WIPSEN Africa

WLSA Zimbabwe

WOCON
WOMANKIND Nigeria

Women Advancement and Child Care (WACC)

Women's Promotion and Assistance Association (WOPA)

Young Women's Christian Association (Kisumu Branch) Women and Children of Hope Foundation (WCH)

Women Empowering Women

Women Environmental Programme (WEP)

Women for Solidarity Uganda (WSU)

Women in Action Against Gender Based Violence

(Wacameroon)

Women in Communication

(Femme en Communication)

Young Women in Action Kenya (YOWAK) Young Women Christian Association (YWCA Zimbabwe)

Zenab for Women in Development

