

Consolidating the Gains of **African Women**



**African Women's
Development Fund**



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INTRODUCTION

The African Women's Development Fund (AWDF) is a grant making foundation, which aims to support the work of the African women's movement.

Vision

The vision of the AWDF is for African women to live in a world in which there is social justice, equality and respect for women's human rights. To this end, our mission is to mobilise financial resources to support local, national and international initiatives led by women, which will lead to the achievement of this vision. The Fund was set up by three African women who have been active in various institutions within and outside Africa, and who have a track record of successful empowerment interventions, which have helped strengthen the African women's movement.



Objectives

AWDF's **objectives** are to raise money and make grants for the support of non-profit-making African women's organisations that are working for social justice, equality and peace. AWDF therefore has four key roles:

- Fundraising within and outside Africa
- Grant-making on an Africa-wide basis
- Communication, focusing on the work and achievements of African women's organisations.
- Providing technical assistance to strengthen grantee organisations.



Funding Priorities

AWDF awards grants to African women's organisations working in the following thematic areas:

Women's Human Rights
Economic Empowerment
Political Participation
Peace-Building
Health and Reproductive Rights
HIV/AIDS

These thematic areas have been chosen because they feature very highly on the agenda of the African women's movement. The themes are specific enough to be able to focus on work that has been prioritised by many women's organisations, and they are also flexible enough to enable potentially good projects to qualify for support. AWDF also funds programs which develop and promote women's leadership across all these themes.



Message from the **BOARD CHAIR**



Dr Hilda M. Tadria

Since retiring last year, I have learned a lot of things, some of which I want to share with you in my report.

Recently, I participated in a mentoring training session organised by the newly named Intergenerational Mentoring Network. Many things were learnt, in particular the 'Metaphor of the River Code' by Paulo Freire. The metaphor taught us that if we as women in the movement are serious, we must see ourselves as a community of practitioners in mentoring young women. We need to work together.

We also learnt that as mentors, many of us have tried to 'carry' our mentees, and then when we feel the burden is getting too heavy we 'dump' these mentees on an island on which they cannot move. During this session, we were forced to ask ourselves; *'how many of us have abandoned somebody just as they were beginning to really rely on us?'*

The question we need to ask ourselves as feminists therefore should be, *'Is this the reality of*

mentoring in the feminist movement? Abandoning people on Islands?'

In the follow-up discussions, we were given a bitter pill (for me, it was actually a shock) from the younger women. We learnt that the young women have very little faith in us and are therefore not willing to follow in our footsteps. And what were some of the reasons we were given?

- Some of us don't walk the talk.
- When we give, we give with a "short hand". In other words, we give some, but we don't give enough to empower.
- When women in the movement disagree, they take too long to forgive each other. The question I found myself asking was *'how many of us go through life, unable to forgive each other?'*

In the last year, since I retired (but not tired) I have met many people who are doing the same things I do with as much passion as I have. A few weeks ago in Addis Ababa

I woke up early in the morning to listen to Michelle Obama. I can't remember everything she said, but two sentences stuck in my head. What she talked about was that most of us have learnt to settle for the world as it is, instead of the world as it should be. That struck a bell with me. I know that what drives most of us in the women's movement is the passion to change the world as it is, to the world as it should be. I also picked a phrase from Barack Obama's book, *The Audacity of Hope*, that I keep going back to because it reminded me of the need to keep to our feminist values, rather than to turn feminism into an ideology. I have learnt that values are faithfully applied to facts, while ideology overrides facts.

At AWDF we are committed to supporting the women's movement in Africa as a strong vibrant feminist movement. AWDF is also investing in, nurturing and mentoring the next generation of the women's movement. We know that this is where your heart and our hearts are, and that is why we will continue putting your money where your heart is.

Message from the **EXECUTIVE DIRECTOR**

Consolidating the Gains of African Women

In 2002, AWDF produced a 50 minute documentary called 'Women of Substance'. The objective of the production was to highlight the work of AWDF's grantees in different parts of Africa. Our grantmaking program was fairly new at the time, so we were not necessarily seeking to showcase the impact of our work. We were more interested in highlighting the struggles of African women and looking at how the many women's groups we fund in our different thematic areas are responding to the needs of women in their communities. Women of Substance was shot in Ghana, Togo, Nigeria, South Africa, Kenya and Uganda. When we were in Nairobi, Kenya, we joined the regular Sunday meeting of a group of refugee women from South Sudan. We had given the group a general support grant to cover the costs of running the organization and some economic empowerment projects.

As we were filming the women, they broke into song and started to dance. And then it happened. All of a sudden there was this very loud, piercing wail. There was a sharpness to the sound that sliced through all the other noise around. It was an indescribable lament of loss, despair and anguish. It is the kind of sound that can only come from one place - the soul. We looked to the direction of the sound, and I saw that it had come from the leader of the group, a woman I shall call Grace for the purposes of this piece. As if it was a signal from her, all the women in the group started to cry. Yet, they never stopped singing and dancing. After a while, they stopped crying. Yet, the singing and dancing continued.

“
Our role at AWDF is to continue to support these voices and spaces for transformation. Through our grant-making, capacity building and movement building programs, we help amplify the voices of women”



Prior to this experience on a hot Sunday afternoon in Nairobi, I had met Grace years before, when she was a participant at the annual three week African Women's Leadership Institute (AWLI), a program of Akina Mama wa Afrika (AMwA) which I established when I was the Executive Director. Grace had struggled with serious maternal health and infant mortality. She had gone through eight pregnancies and she either lost the babies at childbirth or miscarried. Then a miracle happened. She attended the AWLI, and unknown to all of us when she was there, she was pregnant. And that was the one baby she did not lose. When we had a reunion for the AWLI alumni a year later, she brought the baby to the meeting and she insisted that one of the baby's names was AWLI because he decided to stay because she had been at the institute! We were not surprised to hear that she had another baby shortly after the reunion and that baby lived too.

On that Sunday afternoon as I saw Grace wail, I moved towards her as if on auto pilot, and I took her photograph. She had her arms up in the air and tears streaking down her cheeks. It wasn't till later when we were debriefing that I discovered that the camera man filming had been so startled when he heard the sound, he was transfixed and could not move for

a few seconds. Even the official photographer who accompanied us missed the shot. The photograph of Grace that I took is part of the Woman of Substance exhibition that accompanied the documentary. Every time I see her face streaked with tears and her arms up, I am reminded of all the women, who, like her, have suffered unspeakable loss and grief. And yet they are the ones who continue to find the strength to go on, to keep their communities together, and to rebuild what has been destroyed.

In 2008, I saw Grace again at the Commission on the Status of Women in New York. She is back in South Sudan, as a senior government official working to reconstruct her country after years of violent conflict. Many other African women like Grace continue to raise their voices and create spaces for women, hoping that their new visions of leadership will be more inclusive, responsive and transformative.

Our role at AWDF is to continue to support these voices and spaces for transformation. Through our grantmaking, capacity building and movement building programs, we help amplify the voices of women like Grace. We support their efforts to mobilize women in cooperatives, associations and unions. We strengthen

women's organisations working on research, advocacy and policy engagement. And we help ensure that more women have access to decision making at all levels. Grace has come a long way. She was displaced and disconnected from the land of her birth, she went through the trauma of losing one baby after another, she was a refugee in a foreign land for many years, she had every reason to lose hope and give up. Rather than do that, she gathered other women around her, whose stories were no different from hers, and together, they worked, they strategized and mobilized. And through all their pain and loss, they never stopped singing and dancing. Today, Grace is in a position in her country to demand for more accountability to women's rights.

There are many women like Grace who are working hard to consolidate the gains African women have made. The least we can do at AWDF is to continue to ensure that African women have the spaces they need to reclaim all that has been lost. I have always wondered why Grace's first child survived. Her theory was that it was because she was surrounded by the power of women. May be she is right. Please join us to sing and dance with African women. Put your money where your heart is.

STRATEGIC OBJECTIVES

1

Supporting the African Women's Movement through Grant Making and Technical Assistance

Under this objective, AWDF has demonstrated its contribution to strengthening the women's movement by supporting grantees so that they can carry out diverse and significant projects in the thematic areas of priority. As an organisation that aims to support the women's movement in Africa, beyond making grants, AWDF believes that it is through the development of a ground swell of women seeking accountability at all levels that many of the gender based violations will be overcome. AWDF has carved a niche for itself through provision of technical assistance and convenings which have brought into perspective issues of concern to African Women. Furthermore our continued strategic partnership and joint initiatives influence key deliberative processes that centralise concerns for women's rights in Africa.

2

Ensuring AWDF's Financial Sustainability

It is AWDF's goal to ensure that it remains financially sustainable so that it can continue to support women in Africa, because the fight against poverty, illiteracy, violence against women and violation of human rights is far from over. To achieve a good fiscal health for the organisation, AWDF is continually devising creative ideas to diversify and strengthen its funding base. In 2007/2008 AWDF explored funding options from new donors and also organised donor forums locally and abroad in order to scale up funding for women's rights organisations.

3

Developing an Effective, Multi-Purpose Communications Strategy

As a not-for-profit grant making organisation, it is important for AWDF to raise its profile, so that its work and the impact its existence is having on the continent is recognised within Africa and beyond. The objectives of AWDF's Communications Strategy include:

- Raising the profile of AWDF internationally
- Making the existence, the purpose and the work of AWDF known all over Africa
- Creating a communications package that can relate to the interests of various types of donors within and outside Africa, grantees, the media and the general public
- Use communications as an income-generating tool.

4

Strengthening AWDF as a Feminist Philanthropic Institution

AWDF has continued to build and strengthen its institutional growth and development and has tremendously improved its institutional capacity to respond and address the needs of our constituents. These have resulted in increased donor support to AWDF and increased trust in the organisation's ability to respond to emerging women's rights issues in Africa. For example, AWDF was the highest recipient out of 45 organisations of the Dutch Ministry of Foreign Affairs, MDG3 Fund. The recognition of AWDF as a regional force on issues of women by institutions such as the UN, AU, NEPAD, governments and the donor community is a testimony to the space that AWDF has created on issues of African women on the global development agenda.

5

Promoting and Sustaining a Culture of Organisational Learning

AWDF strives to provide a culture of organisational learning for its staff members. This is achieved by giving staff the opportunity to gather information on the projects that AWDF supports first hand. Information from such missions puts AWDF in a good position to assess the severity of different situations on the ground and what needs to be done to mitigate them. AWDF also connects with the grantee organisations through special projects, so that staff can learn from the grantees, as well as evaluate and document the experiences and impact of the projects funded by AWDF.

It is AWDF's goal to ensure that it remains financially sustainable so that it can continue to support women in Africa

Supporting the African Women's Movement through **GRANT MAKING & TECHNICAL ASSISTANCE**

AWDF'S GRANT-MAKING PROGRAMMES

In 2008, AWDF had three grant-making cycles. These took place in March, May and December and grants were given out totaling U\$3,748,035 - the highest ever given since it was established in 2001; while in 2007 AWDF awarded grants totaling US\$3,009,917. These grants were made under our Main Grants Program, Small Grants Program, Solidarity Fund, HIV Fund and the Special Initiatives Program.

In 2007 AWDF extended its small grants programme targeted at small, community/rural based grass-roots women's groups to four other countries. The programme was previously limited to organisations/groups based in Ghana. The objective of the small grants programme is to support small groups which are most likely not to have access to any financial support, including AWDF's main funding program. However, to qualify for funding, groups must be running projects which fall under AWDF's six thematic areas. In addition to Ghana, AWDF's small grants programme now operates in Uganda, Sierra Leone, Liberia and Nigeria. In 2008, AWDF's grantmaking, capacity building and movement building programs amounted to U\$5,300,938.

WOMEN'S HUMAN RIGHTS

Many African countries are signatories to international instruments that protect women's rights, but tradition and customary practices are so highly venerated that they reduce the ability of these instruments to protect women. They are often overlooked and women especially those in rural areas and the uneducated often unaware of existing laws that can be used to protect them.

In order to address this and other such problems, participatory workshops were conducted by grantees allowing women to share, analyse and enhance their knowledge on different issues and to plan and act accordingly. AWDF's grantees have developed programs to ensure that rights of women in local communities are respected, and we have been able to fund several organisations that are concerned about proper procedure for contracting marriages, and acquiring landed property in joint ownership with spouses, women's access to land and inheritance rights, harmful traditional practices and protecting women's civil liberties.





Inter African Committee on Traditional Practices affecting Women and Children (IAC), Sudan

Female Genital Mutilation and the Protocol to the African Charter in Human and People's Rights on the Rights of Women in Africa

The Inter-African Committee on Traditional Practices Affecting Women and Children (IAC) is a non-profit making organisation set up in 1984 with a mission of promoting the human rights of women and children by campaigning against Female Genital Mutilation and other harmful traditional practices. In 2008 IAC received \$20,000 funding from AWDF to host a three day symposium in Khartoum, Sudan for African legislators/parliamentarians on mechanisms for the ratification, domestication, and implementation of *the Protocol to the African Charter in Human and People's Rights on the Rights of Women in Africa* (the Maputo Protocol). As a result of the symposium, policy guidelines were developed for legislators and other policy makers. A three year action plan was developed to tackle FGM in the participating countries. IAC collaborated with other organisations in Sudan to develop an advocacy strategy for campaigning on ratification of the Protocol. The symposium also created awareness amongst Sudanese lawmakers of the dire need for Sudan to take action and end girl child marriages and FGM.

Association Malienne pour le Suivi et l'Orientation des Pratiques Traditionnelles (AMSOPT) Mali

AMSOPT is one of the few well known organizations working in the area of female genital mutilation (FGM) in Mali and successfully campaigns against FGM. At the same time, AMSOPT sensitized rural community members about its implications. AMSOPT has also documented a comprehensive database on FGM and its effects on women. Successes have included AMSOPT's instrumental role in getting the Government of Mali to ratify all laws eradicating violence against women. AMSOPT also saved the life of a 15 year-old teenage girl who was a victim of excision by securing funding for her treatment in France as well as successfully creating awareness on FGM internally and externally leading to public debates on the subject.

Coastal Sisters, Cameroon

The Legacy of Tradition

In Cameroon agriculture contributes immensely to the country's economy, employing about 75 per cent of the population and bringing in about 24 per cent of the Gross Domestic Product (GDP). Cameroonian women account for almost 51 per cent of the population and they produce about 90 per cent of the food. Paradoxically they only own 17 per cent of the farms. Although every individual in Cameroon is by constitutional law, entitled to land ownership, women's access to land is greatly limited by traditional customs and laws, ignorance and poverty. In light of the exploitation and manipulation facing women, a group of Cameroonian women decided to unite and form the Coastal Sisters Bamenda in 1997 to empower women to be aware and demand for their rights.



The Coastal Sisters received a fund of \$10,000 from AWDF to embark on a project of educating and mobilising Cameroonian women on matters related to legal rights in the domain of matrimony, inheritance and land. The main beneficiaries of this project were a total of 250 women from three villages; Etam I, Etam II and Ebonji. As a direct result of this sensitisation two women were able to successfully gain control of lands previously owned by a deceased husband and parent. Some parents agreed to consider including their daughters in their wills.

Alliances for Africa (AfA), Nigeria

An Endeavour at Denial of Rights: Campaign against the Public Nudity Bill in Nigeria

Established in 1993, Alliances for Africa (AfA) is an International Africa-led human rights, peace and sustainable development organisation that works to enhance and reconstruct the interface between human rights and development. Their vision is to contribute innovatively to the task of tackling the causes of endemic poverty and exclusion in Africa.

AfA was involved in the campaign and advocacy around the controversial Indecent Dressing Bill in Nigeria. The Bill, which seeks to prohibit and punish what was referred to as 'public nudity' in Nigeria was introduced by a

female Senator. Working in partnership with other women's rights organisations in Nigeria to campaign against the passing of the Bill, AfA held an advocacy meeting with the Senate Committee on Women and Youth. The Coalition also convened a media briefing with the press, widely circulated a legal opinion handbook on the Bill and sponsored paid adverts on Nigerian daily newspapers. The Coalition felt that the Bill will set a subjective standard for personal dressing, and criminalise Nigerians, particularly women in the choice of what they wear.

The intervention enabled AfA and partners to build a strong relationship with the media and Senate Committee members, improve the Senate's understanding and appreciation of women's rights.





ECONOMIC EMPOWERMENT

With little or no education and substantial skills, and frequent abuses of their human rights, many African women continue to suffer from ignorance and poverty. However, in spite of many obstacles, African women in poor communities still manage to survive.

Through the efforts of our grantees, many women have organised themselves into groups and have been introduced to manufacturing processes of eco-friendly bathing soap using natural materials such as fresh lemon juice and leaves, coconut oil, shea butter and other ingredients. Some groups also produced mosquito-repellent soap. Others were provided with the necessary tools and materials to start up the production of soap and cosmetics. Many of these women have succeeded in raising their production levels. Their successful income generation activities have also boosted their economic standing and have given them more self confidence.

Network of Women in Growth (NEWIG), Ghana

Empowering Women for the Future

The Muslim Women's Caucus (MWC) is a network of 25 different women groups in various Zongo communities in Accra and Ho regions of Ghana. The cardinal aim of the network is to seek assistance for vulnerable women in society to gain a voice in the society.

In recognition of the poor economic situation of the women, Network of Women in Growth (NEWIG) a skill development and gender employment non-profit making organisation, decided to launch the Entrepreneurial Development and Capacity Building Project to aid some of the women. With funding of \$20,000 from AWDF, NEWIG trained 168 unemployed women from the Muslim Women's Caucus who acquired entrepreneurial and economic skills like soap and mosquito repellent production.

The impact of these economic activities on the lives of the women was immense. The women are now able to receive income to support their families, educate their children, and invest in their health.



Associação Mocambicana para o Desenvolvimento da Mulher Rural (AMRU): Mozambique

Women & Household Income

Women play a vital role in household economies, and they clearly are the main backbone of subsistence farming which provide most African households their daily food rations. However due to the denial of productive resources women continue to lag behind in reaping the full benefit of their hard work and thereby continue to be perpetually impoverished despite the critical roles they play in household incomes, community and national economies.

AWDF supported the Associação Mocambicana para o Desenvolvimento da Mulher Rural (AMRU) with a US\$15,000 grant to provide farming kits and seeds (beans and maize) to 150 poor families in selected communities in rural Mozambique. Among the items that the grant provided were improved seed variety, hoes, axes, and machetes. These resources were accompanied by training in improved methods of farming which led to bigger harvests for the women.

Rural Women's Movement (RWM), South Africa

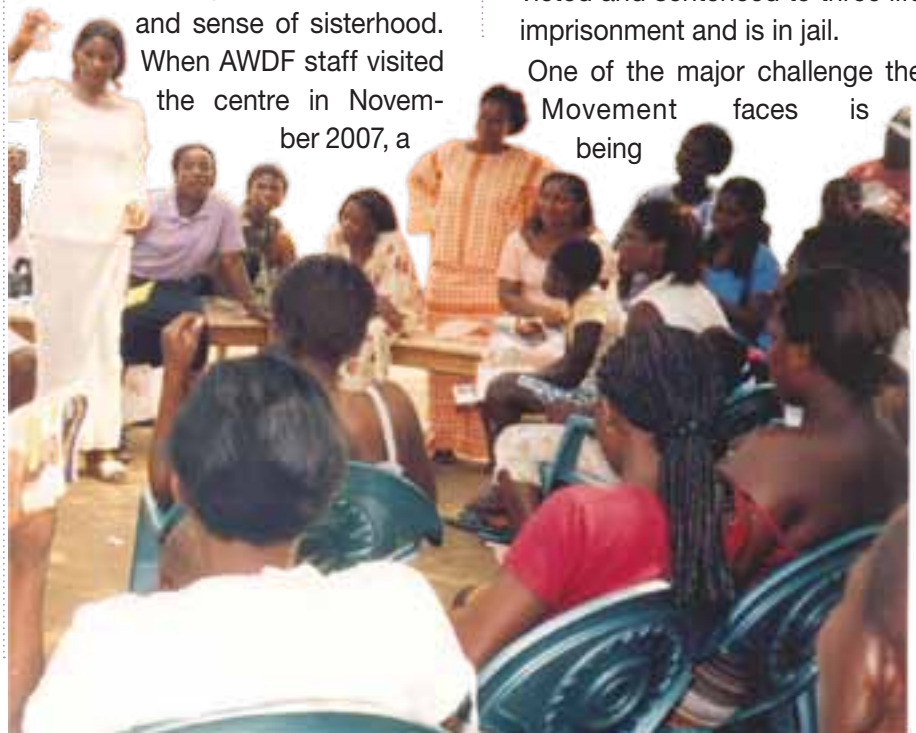
Supporting Women In Undergoing Trauma

Rural Women's Movement (RWM) was formed in 1998 by a women's rights activist to work in conjunction with grassroots women's groups towards the establishment of a vibrant rural women's movement in the province of Kwazulu - South Africa. The movement seeks to articulate and promote women's human rights and critical issues of concern especially in the areas of women's land ownership rights, customary inheritance, participation in local governance and decision making structures.

Members of the movement benefit from a strong support network and sense of sisterhood. When AWDF staff visited the centre in November 2007, a

story was told of a woman who was staying with the founder of the Movement after having undergone a traumatic experience at the hands of her husband. Her three children (7, 5 and 1 year old) were slaughtered by their father. She and her surviving nine year-old daughter were able to escape through the window. The woman and her only remaining child were traumatized and were hospitalized for a period of time. The woman became mentally unstable and stayed in a mental hospital for a long time. The daughter who found it intolerable to stay at home has to stay with her female teacher, while the mother at the time of the visit was living with Sizani Ngubane, the founder of RWM. The husband of the woman in question was convicted and sentenced to three life imprisonment and is in jail.

One of the major challenge the Movement faces is being



sidelined by more traditional organizations which affects their ability to mobilize resources. In some instances RWM has not been invited to major national or international events that have taken place in South Africa or elsewhere despite the large number of members they have (50,000 members). One of such events is the global conference of rural women that took place in Durban, South Africa in April 2007. Nevertheless, the RWM organised some 600 women and went to the conference to interrupt the proceedings and be part of the conference. They had organised a press conference in the stadium to present their issues. The impromptu press conference was attended by most media people and their story was carried by many print and electronic media in South Africa.

Some of the successes the Movement has achieved include the role of RWM in formulation of the Land Reform Bills, the Traditional Leadership Act that was passed in 2003 and the Communal Land Rights Bill that was

passed in the year 2004. This incorporates the transfer of ownership of the 30 per cent traditional land to the local community that was previously administered by the government. RWM translated the Land Reform Bill into the local language, created a task team of 100 women to lobby government and educate the citizenry on the Bill. Additionally, the Movement has helped grassroots women to have the courage to speak up for themselves - even approaching parliament to present their concerns and their views. RWM has trained seven rural women on radio broadcasting and these women are currently working. This gives RWM better media coverage and has helped the Movement to improve their public relations.

The Movement is strongly engaged in advocacy, information technology and HIV/AIDS issues. The founder and the director of the RWM was one of twenty one women nominated for the 'Woman of the Year, 2007' award in South Africa.

Widows and Orphans Support Programme Kenya *The Resilience and Dexterity of the African Woman*

After the death of her husband Madam Alice Odero was dispossessed of all her property and driven away from her matrimonial home. With no where to go and dejected, she was warmly welcomed by the members of the Kenya Widows and Orphans Support Programme. Joining the membership of the group, Alice received bereavement counselling and was encouraged to join the merry go round programme. She was able to turn her fortunes around through hard work. She has also gained her voice in policies and decisions that affect their lives proving that projects that channel income to women receive a "synergy bonus". Indeed female economic empowerment may be close to being a "magic potion" just as Alice had described it.





POLITICAL PARTICIPATION

Women's political participation has always been a key strategy of women's movements to ensure that women's interests are taken into account. However, African women continue to be marginalised in partisan politics and they are highly under represented in decision-making bodies. The reality of women's continued marginalisation from power which can be attributed to dominant patriarchal paradigms, lack of capacity, and negative perceptions of women's leadership is cause for critical concern for women's movements, particularly in a context of increasing fundamentalisms and conservatism.

Civil society organisations, particularly women's organisations have been working tirelessly to improve the representation of women in decision-making bodies, particularly in governance at the legislative and state levels. AWDF has the vision of mobilising financial resources to support women's political initiatives in a creative way in order to get them fairly represented in governance.

Centre for Human Rights Rehabilitation (CHRR) Malawi

Advocating for Gender Sensitive Reforms in Political Parties

In Malawi women make up a paltry 14 per cent of Members of Parliament and 5 per cent of Ministers. Noting that woman's political participation and representation in most African countries is at a meager level. The Centre for Human Rights Rehabilitation (CHRR) is a not-for profit organisation formed in 1995 to protect, promote and consolidate good governance by empowering rural and urban communities in Malawi.

In 2008 CHRR received a grant of US\$10,000 from AWDF to facilitate a gender caucus group and empower aspiring female politicians from Mchinji, Dowa and Ntchisi districts of Malawi with the skills and confidence needed to address gender disparities in the country's laws and informal policies. The project, which attracted women politicians, and several representatives from political parties created a platform for sharing, brainstorming and strategising on some of the challenges they face in the male-dominated political world.





Association of Independent Women Parliamentary Candidates, Zimbabwe

"People have a freedom of choice and I have the right to be elected...there is no reason why I should be [the victim] of rigging because I am a poor woman, or I have stood as an independent, or as a member of the opposition."

"It does not take a man to do what I have done...it is a matter of commitment and courage and it is a woman who did it!"

Margaret Dongo, after she won the court case against the government.

In a country like Zimbabwe, torn apart with political strife, women's political participation is very difficult.

In 2008, AWDF awarded a grant of \$20,000 to the Association of Independent Women Parliamentary Candidates in Zimbabwe to sponsor the senatorial campaigns of three women running as independent candidates in the March 2008 Zimbabwe elections. The three women, Margaret Dongo, Fay King Chung and Rudo Gaidzanwa were running as Senators for the Chikomo, Mvurachena and Chisipite constituencies, respectively. It was a brave and admirable step for the three women to

run as independent candidates in a highly controversial election which was marred by a lot of violence and intimidation.

Margaret Dongo, can be described as a women who fights for what she believes in. In 1975 at age 15, she dropped out of school to join the guerillas who were fighting for Zimbabwe's independence from white supremacy. After independence she went on to educate herself and she became a highly regarded administrator. In 1990 she was elected as ZANU-PF Member of Parliament, but faced difficulty agreeing with the party on many issues. In 1995 she decided to run for elections as an independent candidate but was defeated due to massive voter fraud engineered for her defeat. She is widely respected for being the first person to successively challenge an election result in court. She was re-instated to office as the first independent Member of Parliament in Zimbabwe after she won the case. She was defeated in the 2000 and 2008 elections but continues to be a prominent figure advocating for human rights, democracy and the right of marginalised groups in her country.

Fay King Chung is an educator of Chinese ethnicity but was raised in Zimbabwe. In 1973 Fay joined Zimbabwe African National Union (ZANU) during the liberation struggles but was forced to exile to Tanzania and Mozambique in the mid and late 1970's. After Zimbabwe's independence she served as Deputy Minister of Administration of the Ministry of Education in 1980 and became Minister of Education 1988. As Minister of Education, Fay made many positive renovations to the education system but had to resign after disagreements with the government. Fay remains an active advocate for women's education, leadership and empowerment efforts in Africa. She has also co-founded the Forum for African Women Educationalists (FAWE), Women's University in Africa and Association for Strengthening Higher Education for Women in Africa (ASHEWA).



Rudo Gaidzanwa, is an associate professor of Sociology at the University of Zimbabwe where she has worked for the past 27 years. She is a passionate writer and an advocate for gender equality, women's rights education, rural development and HIV/AIDS matters. She is also on the board of trustees of the Women's University in Africa. Rudo Gaidzanwa is a gender and human rights activist, scholar, mother and writer.

Though all three candidates lost in the elections, their struggles were not futile. They have inspired many, both men and women with their commendable efforts to fight for their rights and in what they believe in even in the face of advocacy.

HEALTH AND REPRODUCTIVE RIGHTS

Gender Based Violence (GBV) remains a growing human rights and public health crisis in many regions in Africa. The battle against GBV has been a never-ending one in Africa because of cultures and traditions that perpetuate subordination of women in their families and communities, stripping them of their decision-making power and bodily autonomy.

Taaluma Women's Group (TWG), Tanzania

Fighting sexual and other gender based violence in Kisarawe

Taaluma Women's Group (TWG) was established in 1996 to promote empowerment of women, youth and the community through advocacy and gender training, economic empowerment, leadership skills enhancement and reproductive health education in the regions of Ruvuma, Tanga, Mtwara, Lindi, Coast and Dar-es-Salaam in Tanzania.

In 2008 TWG received a funding of \$10,000 to train 20 women and 20 law enforcers in Kisarawe on how they can play a significant role in ending the fight against gender violence. Participants identified key members of the community who will serve as a refuge or as advisors to needy women. Taaluma has developed training modules to educate communities on human rights.

Mauritian Action for the Promotion of Breastfeeding and Infant Nutrition (MAPBIN)

Promoting Child Health through Breastfeeding

The World Health Organisation (WHO) estimates that 1.5 million infants die as a result of diarrhoea every year because they are not

breastfed. Mauritian Action for the Promotion of Breastfeeding and Infant Nutrition (MAPBIN) is an organisation in Mauritius working to realize the vision of the International Baby Food Action Network (IBFAN). Its aim is to "create an environment that enables mothers, families, and other care-givers to make optimally informed and independent decisions about infant and young child feeding that is guided by human rights principles."

MAPBIN received a fund of US\$5,000 from AWDF to set up a community support project for breastfeeding mothers through provisions of door-to-door counseling services to expectant and nursing mothers and families. With the awarded grant, MAPBIN in collaboration with the Mauritius Ministry of Health was able to train 13 counselors who become health educators in the community. In the first phase of the project the counselors visited 500 women. The project received a lot of acclaim from the community and ways of making this a self-sustaining project are in the pipeline.



HIV/AIDS

Many women living with HIV find themselves widowed, abandoned or chased out of their homes, especially after the death of their partners. They then have to care for themselves and their children with limited or no financial and material support. Others may find themselves stuck in abusive relationships. In these situations, local support groups and income generating activities can be their life savers.

The burden of HIV /AIDS is strongly affecting older women as many of them are becoming childless from losing their children to HIV/AIDS and are left to care for their grandchildren, who too are often infected with HIV already.

Through the HIV/AIDS Fund AWDF has supported many organisations to participate in key policy platforms and empower women to overcome societal challenges that prevent them from living positively with HIV/AIDS.

Developmental Gender Network (DGN), South Africa

Reaching Out To The Elderly

A group of grandmothers who were left to care for their orphaned grandchildren decided to form the Developmental Gender Network (DGN) in 2001. DGN received funding of US\$15,000 from AWDF to carry out a mass voluntary counseling and testing (VCT) campaign in the rural areas of the Amathole region (in Eastern Cape) and the Greater Kokstad region (KwaZulu Natal) of South Africa. As a result of the campaign 420 people went for VCT. The 300 people found to be positive received post test counseling and were referred to centers that supplied antiretroviral therapy drugs (ART).

The immense education and awareness on HIV/AIDS and VCT compelled different members in the community to become HIV/AIDS educators. One participant, a pastor who was touched, felt obligated so he started integrating messages on HIV/AIDS in his sermons and ministry. The coach for a football team now holds talks with his team about HIV/AIDS and informal dance and sewing classes were organised where women and girls meet and educate each other about HIV and the role they can play in reducing stigma.

Women in Action Development Project (WIADEP), Sierra Leone

Plight and Progress

Women in Action Development Project (WIADEP), an organisation based in Sierra Leone was awarded US\$4000 to do an awareness raising campaign on HIV/AIDS. WIADEP aired several interactive discussion programmes on HIV/AIDS on three prominent radio stations in Sierra Leone and hosted two film shows - "HIV/AIDS all you need to know" and "HIV positive voice". The aim of the shows was to provide more HIV/AIDS education. In addition, "Prevention is better than cure" was the theme of a one day seminar that attracted hundreds of people from Freetown, Kissi and environs.

WIADEP has trained youths and marginalised women in catering, batik and tie dying, dressmaking, arts and crafts, computer studies, and adult education. As part of the HIV/AIDS campaign, WIADEP succeeded in recruiting twenty-two sex workers into the various training centers to provide them with less risky income generating alternatives.



PEACE BUILDING

AWDF believes in nurturing feminist principles and promoting feminist leadership. This is why when women organisations feel inspired to organise forums that can lead to the enhancement of the lives of African women, AWDF is always excited to support their endeavor both morally and financially. To address peace building challenges and many other pertinent issues affecting African women AWDF has invested in advocacy workshops and training members of the security services who play crucial roles in promoting peace.

Actions pour la Reinsertion Sociale de la Femme (ARSF) was formed in 2003 to ensure the social integration of ostracised women and women who have been affected by conflicts especially victims of sexual violence and women with HIV/AIDS. ARSF was awarded a grant of US\$9,000 to train 19 leaders of women's groups in conflict resolution and to set up peace building groups in Mwenga, Uvira and Fizi in the DRC. The training contributed to enhancing the situation of women by strengthening their knowledge of international instruments on peace building and how they can be applied to peace building techniques.

Women in Peace and Security Network – Africa (WIPSEN-A)

Institutionalising women peace and security in Africa

WIPSEN – Africa is an autonomous organisation which has been mobilising women, building their capacities and working with them to ensure that their basic needs and issues of concern are integrated into peace building processes in West Africa.

AWDF was the first funding agency to commit resources to WIPSEN-Africa and this enabled WIPSEN-A to kick-start its operations. A grant of US\$50,000 over a period of two years was very helpful in expanding WIPSEN-Africa's funding base at a time when others were skeptical about the credentials of the new organisation.

The grant from AWDF can be termed as a 'seed' grant from which all the accomplishments of WIPSEN-Africa to date have derived.

Save Somali Women and Children (SSWC)

Peace Building; The Role of the Woman.

Save Somalia Women and Children (SSWC) is a non-governmental humanitarian organisation founded in 1992 in Mogadishu by a group of Somali women from different ethno-geo-political divisions of Somalia. Noting that Somalia women face a range of complex challenges that require multiple solutions SSWC has been working on peace building and advocacy on peaceful resolution of conflicts. SSWC carries out its mandate through awareness creation and other forms of outreach by supporting women to overcome marginalisation, violence and poverty in their communities.

SSWC was awarded a grant of US\$15,000 to enhance women's capacity and to advocate for women's rights including their participation in political and decision making processes.





CAPACITY BUILDING

In line with AWDF's values and strategic goals of supporting the African women's movement through grant making and capacity building, AWDF goes beyond financial funding in what it believes in to fervently sharing the wealth of knowledge and expertise regarding different aspects of women's rights and feminism by convening skills building workshops during which strategies are devised and tools are developed and shared for enhancing grantees' work.

Through its Capacity Building Unit AWDF supports the work of grantees in their areas of need such as strategic planning, board and staff capacity building, peer learning and documenting organisational experiences. In addition, support is offered with monitoring and evaluation and the publication of good practice guidelines among others.

African Capacity Building Programme, Accra, Ghana

AWDF's Africa Capacity Building Program, funded by the African Capacity Building Foundation, held its first regional capacity building forum in Accra, Ghana from the 13th to the 15th of Sep-

tember 2007. The aim of the workshop was to craft M&E models that capture the impact of interventions that have been made to create social change (in this case the achievement of gender equality) and to build organizational skills to be able to apply these M&E models effectively. The three day forum on Monitoring and Evaluation coincided with the formal launch of AWDF's Africa Regional Capacity Building Program. The forum was attended by thirty women directors, leaders and senior managers of regional and sub regional women's organisations in Africa who were from Kenya, South Africa, Swaziland, Zimbabwe, Ghana, Nigeria, The Gambia, Senegal, Uganda, Egypt, Liberia and Zambia.

Support from The African Capacity Building Foundation also enabled AWDF to expand its Capacity Building support to grantee partners and to recruit three new staff; Zeytuna Abdella Azasoo, Monitoring and Evaluation Officer, Nafisatu Chinery, Capacity Building Officer and Nuna Senaya, Information and Documentation Officer.

Grantee partners also benefited from

a resource mobilization strategy meeting held in Johannesburg in November 2007. This meeting was convened by AWDF with other partners, the Association for Women's Rights in Development, Action Aid International, Urgent Action Fund-Africa and the International Network of Women's Funds. This capacity building event enabled participants to identify the building blocks of a resource mobilization strategy and to participate in several skills building sessions on resource mobilization.





West African Women's Policy Forum

"Assessing the Gains: Advancing the Agenda"

The first West African Women's Policy Forum was launched in December, 2008 in Accra Ghana as an annual space for women from different disciplines to meet and deliberate on strategic topical issues affecting women in West Africa.

An analysis of the study commissioned by West Africa Civil Society Institute (WACSI) on the status of "Women's Leadership in West Africa" was used as a foundation for debates on the prevailing issues affecting women's leadership in West Africa. The study revealed the low representation of women in leadership and political position.

At the end of the forum 16 recommendations were made to ECOWAS, National Governments and Civil Society to enhance the involvement of women in leadership and decision making process in the region.

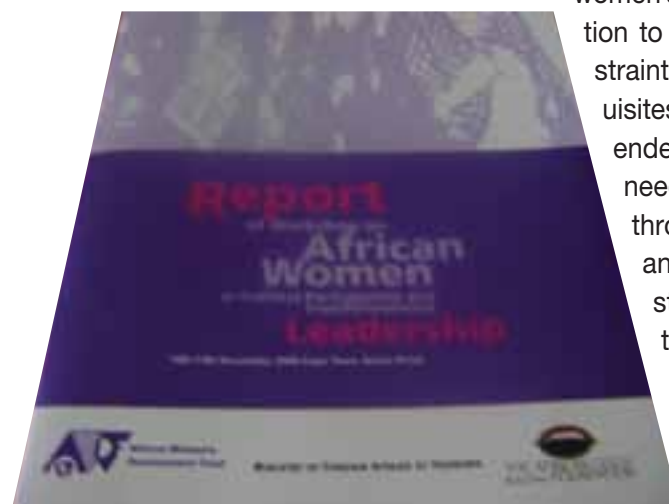


African Women in Political Participation and Transformational Leadership

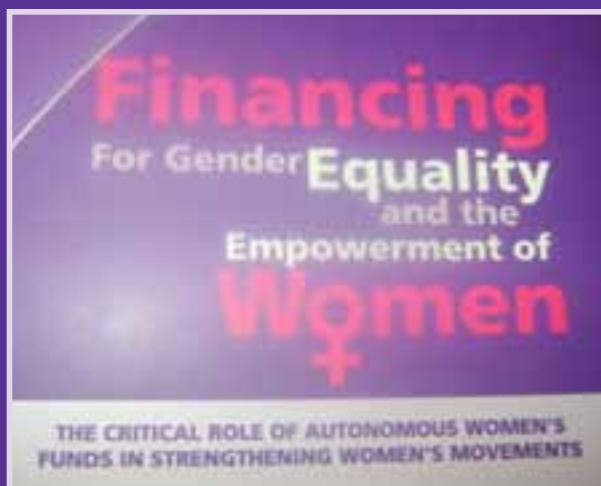
In recognition of the importance of women's political participation AWDF convened a two day workshop in Cape Town, South Africa, under the theme 'Women's Political Participation and Transformational Leadership'. Key objectives included sharing experiences, assessing what has worked in terms of enhancing women's political participation and developing forward-looking strategies that would address challenges that women face in mainstream politics and processes.

The workshop brought together current grantees, potential grantees, female politicians, and donor partners. They reflected on successes and challenges in getting women into political power and ensuring that they remain there in order to push the women's agenda forward.

Case studies from all over the continent were used to deduce the importance of and strategies for a cohesive women's movement in response to the theme of the workshop. In the sharing of experiences of women who had been in political positions, passion, connection to core values of justice, non-discrimination and women's rights, and a determination to move on regardless of constraints were highlighted as prerequisites to success. The workshop ended with a consensus on the need to support women in office, through access to resources and support work in their constituencies and documenting their experiences to serve as a mentoring tool for upcoming women in politics and leadership.



Ensuring AWDF's **FINANCIAL SUSTAINABILITY**



It is AWDF's goal to ensure that it remains financially sustainable in order to continue to support women in Africa, because the fight against poverty, illiteracy, violence against women and violation of human rights is far from over. To achieve good fiscal health for the organisation, AWDF is continually devising creative ways to diversify and strengthen its funding base. Over the past two years, AWDF has been exploring funding options from new donors and has also organised donor forums locally and abroad in order to scale up funding for women's rights organisations.

Most of AWDF's current funding comes from bi-lateral donors, private foundations, international funding agencies and individuals, all from various parts of the world.

The Thirteen Campaign

During the year, AWDF introduced the 13 Campaign, its flagship campaign to raise funds for its HIV/AIDS Fund to Kenya and South Africa. This brings to four, the number of countries in which the campaign has been introduced. AWDF aims to introduce the campaign in 13 countries.

The idea for the 13 Campaign was conceived by Dr Musimbi Kanyoro, a guest at the launch of AWDF's HIV/AIDS Fund. Dr. Kanyoro was then the Executive Secretary of the World YWCA - a global movement of 25 million women and girls in 124 countries. The 13 Campaign seeks to use the number 13, to get individuals and groups to mobilise thirteen others, and also to make donations with the number 13 in mind. People can therefore make a donation

of US\$13, US\$130, US\$1,300, \$13,000, US\$130,000 etc.

The idea of a 13 Campaign emerged from the UNAIDS 2004 report titled, "*Women and HIV/AIDS: Confronting the Crisis*" which noted that for every ten African men infected with HIV, there were 13 African women. Also, in Sub-Saharan Africa, 13.1million women were infected by the virus. By focusing on the number 13, a clear statement is made that the situation can be turned around. By mobilising human and financial resources, women need not be infected and those who are infected need not die, but live positively. Even though the statistics have changed since this UNAIDS

report, AWDF will continue to use the number 13 as a brand for the campaign. By doing this, AWDF is symbolically freezing these grim statistics.

The HIV/AIDS Fund has been supported by The Nelson Mandela Foundation, The Sigrid Rausing Trust (UK), The Stephen Lewis Foundation, UNAIDS and HIVOS (The Netherlands).





The Ford Initiative To Strengthen Philanthropy

In 2005, the Ford Foundation invited AWDF to be part of the Ford International Initiative to Strengthen Philanthropy (FIISP), a program which involves 19 Ford-supported foundations around the world. The FIISP aims to enhance the impact, scale and effectiveness of key foundations based primarily outside the United States. It will accomplish the goals through provision of endowment and other grants, technical assistance, access to peer learning and networking, and biennial convenings.

Comic Relief's 'FUNDING DIRECT' Partnership

AWDF's 'Funding Direct' partnership with Comic Relief (UK) and The Nelson Mandela's Children Fund was further strengthened by a convening between the three parties which resulted in the development of a strategy and program of action to further develop this innovative partnership. Support from Comic Relief has enabled AWDF to scale up its grant making and support to African women's organiza-

tions throughout the continent. Through this initiative, AWDF has been able to:

- a) Build the capacity of grantee partners
- b) Strengthen internal systems of operation and grant management
- c) Develop partnership with a peer organisation, namely The Nelson Mandela Children's Fund
- d) Strengthen fundraising and communication efforts especially with regards to the endowment campaign.

The Millennium Development Goal 3 (MDG 3) Fund

The MDG 3 Fund was initiated and launched by the Dutch Government in March 2008 to improve the position of women worldwide particularly with regards to the MDG 3.

MDG3 is the abbreviation for Millennium Development Goal 3, (Gender Equality and the Empowerment of Women). It is the third of eight international development goals that

United Nations member states and international organisations have agreed to achieve by the year 2015. They aim to spur development by improving social and economic conditions in the world's poorest countries and to eliminate gender disparity at all levels.

In October 2008, AWDF received the highest award from this fund, a grant of 5 million over a period of three years. The MDG3 grant is being used to fund small-medium sized African women's organisations working to support women's political participation and those working to end all forms of gender-based violence and discrimination against women. AWDF will also use the grant to scale up capacity building and movement building work especially with national and regional networks across the continent.



AWDF's Endowment Campaign

As part of efforts to ensure the fund's sustainability, in November 2007 we launched our Endowment Campaign in Johannesburg, South Africa. The campaign, called "**Women Changing Africa**", has two Co-Chairs, Mrs Graca Machel and President Ellen Johnson-Sirleaf of Liberia.

Mrs Graca Machel, the Endowment Campaign Co-Chair, was the Key Note Speaker for the endowment campaign launch.

AWDF has launched the "**Women Changing Africa**" campaign as a major step



towards its own sustainability and that of the numerous women's organisations who benefit from its support.

The launch is the first in a series of high profile events which will be organised by AWDF around the world, with the active support of the two endowment co-chairs. The fund hopes to reach its endowment goal of U\$15m by October 2009. Already, it has received a lead gift of US\$3m from The Ford Foundation in the US. As of October 2008, contributions and pledges towards the restricted endowment campaign stood at over US\$4m.

AWDF's endowment campaign has two main components to it; the Restricted Endowment Fund and the '**Seizing the Moment Fund**'. Supporters of the campaign can choose to support either the restricted fund or the '**Seizing the Moment Fund**'.

The Restricted Endowment Fund

Out of the total goal of U\$15m planned to be raised, U\$10m will go into a **restricted endowment fund**. This will be invested, with returns ploughed into grantmaking and other programmatic activities while the capital will remain intact.

The 'Seizing the Moment Fund'

The other U\$5m will go into a '**Seizing the Moment Fund**', which can also be described as a 'spend down' fund. This will be used for grantmaking at \$1m a year over five years towards urgent issues African women are dealing with such as HIV/AIDS, violence against women and access to decision-making. It is called a '**Seizing the Moment Fund**' because now is the time to support African women as they work hard to turn the tide on HIV/AIDS, end cycles of violence and break down the barriers that prevent them from taking decisions over their lives.

AWDF was very excited to receive a 5m grant from the Dutch MDG3 Fund during our endowment drive, because it means that our '**Seizing the Moment Fund**' will have a significant investment over the next three years, and this will hopefully enable us achieve some of the goals of our endowment campaign.



Other Endowment Activities

A number of activities were held in the lead up to the November 7th 2007 launch of “*Women Changing Africa*”. In May 2007, Mrs Graca Machel, Endowment Campaign Co-Chair, convened a roundtable with corporate stakeholders in South Africa. In July 2007 the AWDF-USA Board hosted a ‘*Friends of AWDF*’ event in Chicago to launch the campaign there.

We have planned a number of activities over the next two years, including endowment campaign events in Chicago, New York, London and Accra, Ghana.

Purchase of real estate for AWDF

In November 2008 AWDF purchased two buildings as part of the Endowment Project, one of the buildings is being used as office premises for AWDF and the other for rental purpose to generate income. These investments were made possible by the lead gift received from the Ford Foundation.



Developing an Effective MULTI-PURPOSE COMMUNICATIONS STRATEGY

AWDF News

“AWDF News” is a monthly e-newsletter which is circulated to 789 subscribers. Subscribers to the newsletter include donors, grantees and friends of AWDF. The AWDF monthly e-newsletter enables AWDF to publicise the life and work of African Feminists, update stakeholders on activities the organisation has been involved in and highlight grantee achievements. AWDF news has featured interviews with prominent women such as the renowned African writer, Ama Ata Aidoo.

The AWDF News has received good appraisal from its subscribers and it continues to inspire many in the work they do.

New Social Media

Using new social media like blogs, e-newsletters and a variety of social and business networking sites such as Facebook, Twitter, LinkedIn, Flickr and YouTube to name a few has enabled AWDF to reach out to a diverse audience and disseminate information and to stay current and in touch with key trends.

For example, the AWDF blog has allowed AWDF members and grantee partners to reflect and share on their own experiences and thoughts on a myriad of issues affecting women, the African continent and the globe as a whole.

While AWDF is trying to keep up with the very fast moving world of communication and social media, the organisation is also sensitive to those of its grantees who do not have access to modern media and communication gadgets by producing many of its documents like press releases, annual reports, brochures and leaflets in hard copies.

Strengthening AWDF as a Feminist Philanthropic Institution

AWDF has an internship programme which is developed out of its Peer Learning and Knowledge Production Programme. The internships are developed to maximize the opportunities for learning and exchange for both the interns and the organisation. Interns are fully involved in most of AWDF’s activities. The interns are expected to lend support to staff but also to advance ideas for strengthening the work of the department/s to which they are assigned.

Below are the testimonies of two young women interns who contributed to the organisation while working with staff in the Information Production, and Finance Departments.

Afi Quarshie- personal enhancement through team work

I started working at AWDF as a volunteer from the National Service program in Ghana. Before coming to AWDF I had wanted to work in the profit-making banking sector. However, when the opportunity to work at AWDF arose, I entertained the idea of working for a non-profit organisation because I was proud of the work and impact




AWDF made to the lives of African women.

I had always wanted to be in an organisation where my professional proficiency would be utilised. AWDF did just that and the working environment was very conducive. During my internship I was able to put into practice all that I had learnt in theory. I prepared petty cash vouchers, wrote cheques, updated various accounts and reconciled bank statements with the cashbook at the end of each month. I also became proficient in using the Pastel Accounting Software. My experience gave me much appreciation for finance and accounting in the philanthropy world. I have also acquired immense knowledge on the value of maintaining good financial relations between organisations and their donors.



Afi Quarshie

What inspired me most at AWDF is the value it holds for teamwork. And I believe this is what has enabled it to grow strong as an organisation and to reach its goals. I see my growth at AWDF as more than one dimensional; I have grown a lot professionally and as a woman.

Thelma Owusu-Boakye: Women for Women

After doing two internships in the media industry, I was ready for change. What could be better than working in an organisation run and led by African women who are committed and passionate about empowering their fellow women in Africa.

During my internship with AWDF, I worked in the Information and Documentation Department. This department is simply the knowledge housing and management unit of AWDF. The department is responsible for documenting all the activities of AWDF as well as writing stories and doing documentaries and interviews of grantees and their work. My duties included writing stories, editing, compiling the grantee directory and getting the resource centre up and running.

Some of my best times during the internship were when we visited grantees. I learnt a lot and from the grantees and some of the stories I wrote have been included in the AWDF publications. I also learnt about the steps needed for publications because I attended many meetings with publishers and the printers.

My internship at AWDF was very educational but most importantly I feel I have grown as a woman. Working and interacting with the phenomenal women at AWDF has made me understand the true meaning of sisterhood. My experience at AWDF has given me a profound significance to the phrase “women for women”.



Thelma Owusu-Boakye

Promoting and Sustaining a **CULTURE OF ORGANISATIONAL LEARNING**

African Women's Regional Consultation on Aid Effectiveness

On the Road to Accra and Beyond

AWDF teamed up with other women's rights organisation to convene a consultative meeting in May to enable African women to deliberate on the processes leading up to the 3rd High Level Forum (HLF3) on Aid Effectiveness in Accra in September 2008. The aim of the consultative meeting was to develop a regional position on the Paris Declaration (PD) and to present the interest of women in a coordinated and systemised way at the forthcoming Forum.

The Forum was used by the participants to review their strategies on how to engender the PD and increase their influence on state institutions that formulate aid related policies and make decisions that affect the lives of women and children in Africa.

The HLF3 ended negotiations around key issues on the PD, which culminated in the endorsement of the ministerial statement on the Accra Agenda for Action (AAA). The AAA included specific timelines and some new plans like the protection and participation of women in addressing root causes of conflict in fragile situations.

Mission to Democratic Republic of Congo

*Women, War and the search for
Peace*

From 21st September 2008 to October 1st 2008, AWDF along with the Open Society Initiative for Southern Africa, Global Fund for Women and other women's rights activists from Guinea, Swaziland and Zimbabwe embarked on a mission to the Democratic Republic of Congo (DRC). The DRC is a country that has been greatly affected by years of civil war, coups and political instability. The purpose of the mission was for

AWDF staff and other participants in the mission to obtain a firsthand perspective of women's rights challenges in the DRC, which will allow them to structure programs to effectively support women's rights work in the country.

The team met with key stakeholders in the two regions they visited and they also helped to advice on the necessary steps needed to fight the plights of Congolese women. The mission exposed the grave and tremendously hard conditions that are facing NGO's in DRC and AWDF hopes to challenge other donors to invest more resources in DRC.





Site visits

Every year teams from AWDF embark on periodical site visits to grantees in order to collect first hand information on their work and to get an insight on how grantees are utilising the grant they received from AWDF. The visits also provide opportunities to meet and discuss with potential grantees, assess their internal and external health and to raise AWDF's visibility.

The monitoring visits are also important because a review of the grant application does not always provide all the answers to questions that AWDF might have about ongoing or proposed projects. Sharing their challenges enables the monitoring team to understand the circumstances under which grantees are working and how these have a bearing on their projects.

Some of the information generated from such discussions forms the basis of reporting back to AWDF donors and partners and identifying new areas of funding needs.



Site visits in 2007

AWDF teams pay monitoring visits to grantee organisations in different parts of the region.

Grantees in the following countries were visited in 2007:

- Ghana
- Guinea Conakry
- Bamako, Mali
- Senegal
- The Gambia
- South Africa
- Swaziland

Grantees in the following countries were visited in 2007:

- Malawi
- Nigeria
- Democratic Republic of Congo
- Uganda
- Mozambique
- Zambia
- Burkina Faso





MOVEMENT BUILDING

Strengthening the Feminist Movement

As an organisation that aims to support the women's movement in Africa, beyond making grants, AWDF encourages movement building by providing a space for reflection and for developing well thought out agendas for taking the issues of development and gender equality on the continent forward.

In furtherance of this, AWDF has facilitated the organisation of the African Feminist Forum (AFF) since 2006. The AFF has served as a platform for individual feminist activists and scholars.

The AFF is a regional platform for independent feminists to come together and to share on their vision and journey as feminists and also to reflect on the feminist movement on the continent using engaging and innovative ways.

As Bisi Adeleye –Fayemi states, “This is not a forum for feminist ‘if’, ‘but’ or ‘however’. This is a forum for feminists, full stop”. Accordingly, all participants of AFF publicly identify as feminists and are expected to sign the Charter of Feminist Principles.

Inspired by the success of the AFF, a second AFF and two national feminist forums were held in 2008, one in Uganda and the other in Nigeria. An important component of the forum was reviewing and of the African Feminist Charter, a set of principles that guide the work and conduct of African Feminists. As a way forward members agreed to adopt the Charter as accountability or peer review mechanism in which women or feminist organisations can will for internal organisational audit on progress and compliance to the stated standards.

The Ugandan Feminist Forum (UFF)

‘Releasing the Feminist Brakes’

The Uganda Feminist Forum (UFF) held in Jinja Uganda from 17th to 19th January 2008 was the first ever feminist forum in the country. The Forum which aimed to strengthen the women's movement in Uganda and Africa attracted women leaders across generations, from different walks of life, and those with diverse knowledge and experience on feminism.

The feminist participants were encouraged to mentor younger participants and several presentations were made to identify some of the practices and challenges of mentoring within the feminist movement. Mentoring was recognised as a tool for transformative feminism.





The Nigerian Feminist Forum (NFF)

Repositioning Ourselves, Transforming our Lives

The Nigerian Feminist Forum (NFF) was held between January 24th -28th 2008 in Abuja Nigeria, with the goal of promoting feminist principles through encouraging Nigerian Feminists to become frontiers in the feminist movement. In line with the forums slogan “Repositioning Ourselves, Transforming our Lives”, participants were encouraged to take the first significant step in propelling the movement forward which was all about self-identification as feminists.

One of the highlights of the NFF was recounting where the movement had come from in order to be clear about where it is heading. Currently there are many women organisations in Nigeria doing tremendous work to champion women’s rights and to empower them economically, socially and politically. Unfortunately many of these organisations are not part of the present women’s movement and they do not identify themselves as feminists. As a way forward NFF reckoned there was a need to engage these women organisations and join forces with them in order to strengthen the feminist movement in Nigeria.



The Second African Feminist Forum

“Feminist Power, Agency, and Resistance: New Vision for a Revitalised Continent”

A second African Feminist Forum held in Kampala, Uganda from 17th to 21st September 2008 was attended by over 130 feminists spanning Africa and its migrant Diaspora.

AFF 2008 was organised around four thematic clusters that were deemed important to the growth and development of African feminists and their movements: political and economic power, feminist knowledge and creativity expression, women’s bodily integrity and autonomy and African women’s movement and organisations. The plethora of programs and activities organised under each cluster were geared to be inclusive, thought provoking, fun and challenging. In addition to the traditional plenary sessions and workshops, creative and thought provoking programs such as talk-shows, debates, mock trials, acting excerpts, poetry recitals and film viewing were used in the forum.



Outreach Activities

AWDF has been able to improve its institutional capacity and to respond to the needs of its constituents through outreach and collaboration with other organisations. This has amplified AWDF’s credibility and trust in its ability to respond to emerging women’s rights issues in Africa. Below are some of the outreach programmes organised by AWDF or co-convened with other organisations.

2007

- January 2007 – Grantee Convening at the World Social Forum on Strategies for Resource Mobilisation, Nairobi, Kenya (in conjunction with Urgent Action Fund – Africa, and The New Field foundation)
- May 2007 – Endowment Campaign Roundtable convened by Endowment Campaign Co-Chair Mrs Graca Machel, Johannesburg, South Africa.
- June 2007 - Monitoring and Evaluation site visits to Grantees in Liberia and Sierra Leone
- July 2007 - “Friends of AWDF’ event hosted by the AWDF-USA Board, Chicago, U.S.A.



- July 2007 - Monitoring and Evaluation site visits to Grantees in Guinea, Mali, Senegal and The Gambia
- July 2007 - Monitoring and Evaluation site visits to Grantees in Kenya, Uganda, Tanzania, Zanzibar and Ethiopia
- July 2007 – Grantee Convening on HIV/AIDS, Nairobi, Kenya
- July 2007 - International Summit on Women and HIV/AIDS, Nairobi, Kenya
- July 2007 – Ford Initiative to Strengthen Philanthropy – St Petersburg, Russia
- August 2007 – African Capacity Building Foundation (ACBF) Training Programme, Ouagadougou, Burkina Faso
- August 2007 - Comic Relief Partnership Meeting, Johannesburg, South Africa
- September 2007 - Skills building workshop on Monitoring and Evaluation, Accra, Ghana
- September 2007 - Ghana feminist forum, Accra, Ghana
- September 2007 - Monitoring and Evaluation site visits to Grantees in Cameroun
- November 2007 - ACBF Training Programme, Abuja, Nigeria

- November 2007 - Resource mobilisation strategy meeting in collaboration with the Association of Women in Development (AWID), Action Aid International, Urgent Action Fund and the International Network of Women's Funds, Johannesburg, South Africa
- November 2007 – Monitoring and Evaluation site visits to Grantees in Swaziland and South Africa

2008

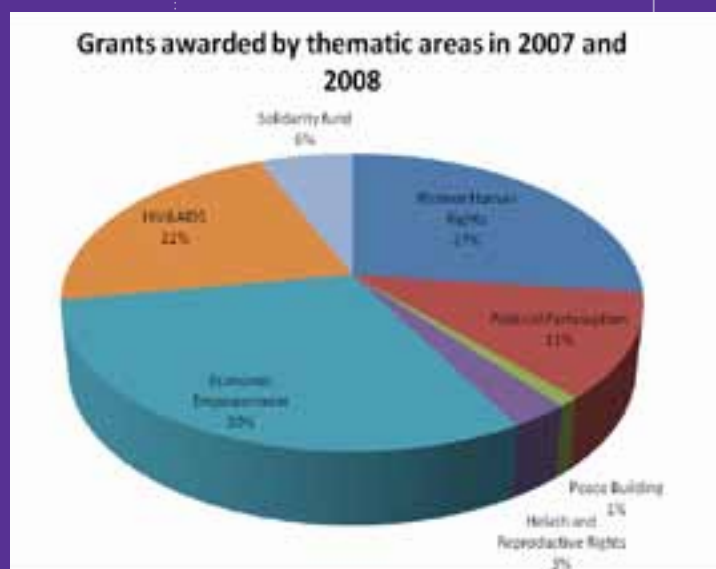
- The Nigeria Feminist Forum, Abuja, Nigeria, January
- The Uganda Feminist Forum, Kampala, Uganda, January
- The International Workshop on Resource Mobilisation (IWRM), Malaysia, May
- The 10th Ordinary Session of the Assembly of the African Union, Sharm El Sheikh, Egypt, June
- The Pan African Conference on Sexual and Gender Based Violence, July, Nairobi, Kenya
- High Level Forum on Aid Effectiveness, Accra, Ghana, September

- African Feminist Forum, Kampala, Uganda, September 2008
- AWDF Africa Regional Advisers meeting, Kampala, Uganda, September
- Certificate Course in Resource Mobilisation, Government Institute of Management and Public Administration (GIMPA), Accra, Ghana, October
- Workshop on African Women in Political Participation and Transformational Leadership, Cape Town, November, 2008
- Association of Women in Development (AWID) Forum, Cape Town, November
- Forum on Gender Equality and Violence against Women at the Africa Development Forum (ADF) (V), Addis Ababa, Ethiopia, November
- Women's Rights and HIV/AIDS in West Africa, Dakar, Senegal, December

Grants awarded

according to thematic areas

January 2007 to December 2008



FINANCIAL INFORMATION 2007/8

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF AFRICAN WOMEN'S DEVELOPMENT FUND (AWDF)

REPORT ON THE FINANCIAL STATEMENTS

We have audited the accompanying financial statements of African Women's Development Fund (AWDF) set out on pages 5 to 16. These financial statements comprise the balance sheet as at 31 December 2008 and the income and expenditure account and cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory notes.

Directors' responsibility for the financial statements

The directors are responsible for the preparation and fair presentation of these financial statements in accordance with the accounting policies on pages 8 and 9 and with the requirements of the Ghana Companies Code, 1963 (Act 179). This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an independent opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those Standards require that we

comply with ethical requirements and plan and perform our audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presenta-

tion of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

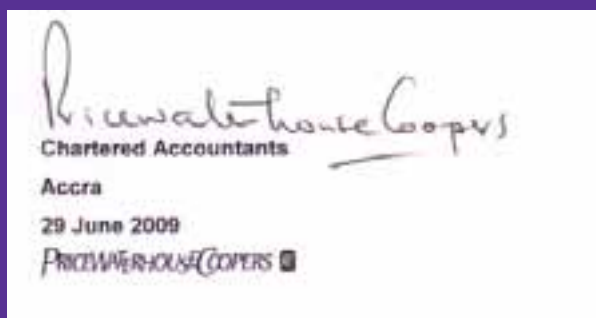
In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as at 31 December 2008, and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies on pages 8 and 9 and comply with the Ghana Companies Code, 1963 (Act 179).

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AFRICAN WOMEN'S DEVELOPMENT FUND (AWDF) (continued)

REPORT ON OTHER LEGAL REQUIREMENTS

The Ghana Companies Code, 1963 (Act 179) requires that in carrying out our audit we consider and report on the following matters. We confirm that:

- i) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- ii) in our opinion proper books of account have been kept by the Fund, so far as appears from our examination of those books; and
- iii) the Fund's balance sheet and income and expenditure account are in agreement with the books of account.



FINANCIAL INFORMATION 2007/8

INCOME AND EXPENDITURE ACCOUNT

(All amounts are expressed in United States dollars)

Year ended 31 December

	Notes	2008	2007
Funds received from donors			
Private foundations	3	927,669	1,746,729
Public foundations	4	1,112,734	1,886,432
Multilaterals and bilaterals	5	3,082,878	2,291,173
Individuals and corporations	6	297,529	112,396
Total income		5,420,810	6,036,730
Grants and other core initiatives			
Programme services	7	(5,300,300)	(3,867,270)
Funds available		120,510	2,169,460
Other income	8	34,988	53,027
Expenditure			
Management and institutional development	9	(268,733)	(191,511)
Fundraising and communications	10	(348,874)	(512,271)
Surplus for the year	12 & 18	(462,109)	1,518,705
Attributable to:			
Temporarily restricted funds	18 (i)	(719,293)	1,404,721
Endowment fund	18 (ii)	34,733	20,000
Unrestricted funds	18 (iii)	222,451	93,984
		(462,109)	1,518,705

Grants Awarded in 2007

Women's Human Rights

Country:	Ethiopia
Organisation:	Inter-African Committee on Traditional Practices Affecting the Health of Women and Children (IAC)
Grant Awarded:	US\$20,000 to organise a symposium for legislators and parliamentarians.
Country:	Liberia
Organisation:	Zorzor District Women Care Inc.
Grant Awarded:	US\$10,000 to conduct workshops, stage drama performances on sexual abuses against women.
Country:	Uganda
Organisation:	Forum for African Women Educationalists- (FAWE) Uganda Chapter
Grant Awarded:	US\$12,000 for entrepreneurial skills support for child mothers.
Country:	Burkina Faso
Organisation:	Association Wendinyalgade Solidarité et Développement
Grant Awarded:	US\$5,000 to organise awareness raising campaigns on female genital mutilation and forced marriages.
Country:	Burundi
Organisation:	ASBL Nturengaho
Grant Awarded:	US\$15,000 to organise round table discussions and a training program on gender violence.
Country:	Zimbabwe
Organisation:	E-Knowledge for Women in Southern Africa
Grant Awarded:	US\$15,000 to organise advocacy and economic literacy workshops.
Country:	Burkina Faso
Organisation:	Association Femmes, Enfance et Avenir
Grant Awarded:	US\$6,000 for awareness



FINANCIAL INFORMATION 2007/8

BALANCE SHEET

(All amounts are expressed in United States dollars)

		As at 31 December	
	Notes	2008	2007
Non-current assets			
Property and Equipment	13	958,555	96,803
Investment Property	14	696,000	96,803
		<u>1,654,555</u>	<u>96,803</u>
Current assets			
Accounts receivable	15	955,681	1,925,291
Fixed deposits	16	180,000	1,500,000
Cash and bank balances		3,286,628	2,586,872
		<u>4,422,309</u>	<u>6,012,163</u>
Current liabilities			
Grants awarded but not disbursed	7	2,647,775	2,210,268
Accounts payable	17	39,531	47,031
		<u>2,687,306</u>	<u>2,257,299</u>
Net current assets		<u>1,735,003</u>	<u>3,754,864</u>
Net assets		<u>3,389,558</u>	<u>3,851,667</u>
Represented by:			
Temporarily restricted funds	18 (i)	1,410,428	2,129,721
Endowment fund	18 (ii)	1,629,733	1,595,000
Unrestricted funds	18 (iii)	349,397	126,946
Accumulated fund		<u>3,389,558</u>	<u>3,851,667</u>

	raising on women's rights and training of animators.
Country:	Uganda
Organisation:	Center for Domestic Violence Prevention
Grant Awarded:	US\$3,000 for capacity building of staff members.
Country:	Nigeria
Organisation:	Lifebuilders
Grant Awarded:	US\$10,000 for training on leadership, life building skills and sexuality education for 30 girls.
Country:	Kenya
Organisation:	Target on Pastrolists
Grant Awarded:	US\$10,000 to conduct a training of trainers workshop on FGM and other harmful traditional practices.
Country:	Kenya
Organisation:	Africa Women's Development and Communication Network
Grant Awarded:	US\$60,000 over two years for documentation of case studies of strategies adopted in campaign on ratification and domestication of the women's protocol.
Country:	Kenya
Organisation:	Association of African Women for Research and Documentation
Grant Awarded:	US\$15,000 to undertake research on women's human rights in Nairobi.
Country:	Kenya
Organisation:	Women's Rights Awareness Programme
Grant Awarded:	US\$15,000 to build the capacity of board and staff members.
Country:	Kenya
Organisation:	The Caucus for Women's Leadership Grant Awarded: US\$15,000 to support the development of a Strategic Plan.
Country:	Burkina Faso
Organisation:	Association Action pour

The financial statements on pages 8 to 18 were approved by the Executive Board Members on 21st July 2028 and were signed on its behalf by:

Executive Director: 

Chairman: 

FINANCIAL INFORMATION 2007/8

CASH FLOW STATEMENT

(All amounts are expressed in United States dollars)

		<u>Year ended 31 December</u>	
	Notes	2008	2007
Cash flows from operating activities			
(Deficit)/Surplus for the year		(462,109)	1,518,705
Depreciation charge for the year	13	33,449	20,198
Profit on disposal of equipment	13	(10,887)	(130)
Increase in grants awarded but not disbursed		437,507	526,368
Decrease/(Increase) in accounts receivable	15	969,610	(217,549)
Decrease in accounts payable	17	<u>(7,500)</u>	<u>(18,743)</u>
Net cash generated from operations		<u>960,070</u>	<u>1,828,849</u>
Cash flows from investing activities			
Proceeds from disposal of equipment	13	10,887	130
Purchase of Property and equipment	13	(895,201)	(57,084)
Purchase of investment property		<u>(696,000)</u>	<u>(56,954)</u>
Net cash used in investing activities		<u>(1,580,314)</u>	<u>(56,954)</u>
(Decrease)/Increase in cash and cash equivalents		<u>(620,244)</u>	<u>1,771,895</u>
Movements in cash and cash equivalents			
At start of year		4,086,872	2,314,977
(Decrease)/Increase in cash and cash equivalents		<u>(620,244)</u>	<u>1,771,895</u>
At end of year	19	<u>3,466,628</u>	<u>4,086,872</u>



Grant Awarded:

le Développement et la Recherche Agro Pastorale
US\$9,000 to implement an awareness training program in Zodoma.

Country:
Organisation:

Sierra Leone
Movement for Children and Women in Need

Grant Awarded:

US\$8,000 for institutional capacity building and to conduct a training workshop.

Country:
Organisation:

Benin
Association Béninoise de Droit de Développement

Grant Awarded:

US\$10,000 for training in negotiation skills.

Country:
Organisation:

Ghana
Network for Women's Rights (NETRIGHT)

Grant Awarded:

US\$60,000 over a period of two years for conducting research, organising capacity building workshops, administrative support, purchase of office equipment and to undertake information and educational activities.

Country:
Organisation:

Cameroon
Language Education Network (LEDUCANET)

Grant Awarded:

US\$8,000 to purchase 10 computers, a photocopier, and a printer for a training centre.

Country:
Organisation:

Kenya
Community Empowerment & Rural Development Society

Grant Awarded:

US\$20,000 for capacity building workshops for young girls.

Country:
Organisation:

Ghana
Network for Women's Rights (NETRIGHT)

Grant Awarded:

US\$30,000 for institutional strengthening, information and educational work.

Country:
Organisation:
Grant Awarded:

Ghana
ABANTU for Development
US\$20,000 to publish four editions of ABANTU's newsletter and to organise a series of radio programmes.

FINANCIAL INFORMATION 2007/8

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NOTES

1. Nature of business and legal enti

The African Women's Development Fund (AWDF) is a grant-making foundation which supports local, national and regional organisations in Africa working towards women's empowerment. AWDF through institutional capacity building and programme development seeks to build a culture of learning and partnerships within the African women's movement.

The vision of AWDF is for African women to live in a world in which there is social justice, equality and respect for women's human rights. To this end, our mission is to mobilise financial resources to support local, national and regional initiatives led by women, which will lead to the achievement of this vision.

AWDF is incorporated under the Ghana Companies Code, 1963 (Act 179) and the liability of its members is limited by guarantee. The Fund's principal place of business is No 78 Ambassadorial enclave East Legon.



Country: Uganda
Organisation: Mentoring & Empowering Programme for Young Women
Grant Awarded: US\$100,000 over two years to conduct an individual skills capacity building programme for young women, establish an inter-generational mentoring and dialogue network programme and organise institutional gender awareness dialogue programme for participating institutions.

Country: Ghana
Organisation: Women's Initiative for Self Empowerment (WISE)
Grant Awarded: US\$80,000 over 2 years for institutional support.

Country: Nigeria
Organisation: South Saharan Social Development Organization
Grant Awarded: US\$18,000 to stage three anti rape concerts.

POLITICAL PARTICIPATION

Country: Togo
Organisation: Centre d'Actions et au Développement d'Aide
Grant Awarded: US\$10,000 to organise awareness raising program on women's human rights.

Country: Nigeria
Organisation: Childolescent and Family Survival Organization - Women's Rights Action Group
Grant Awarded: US\$10,000 to organise capacity building workshops for CSOs.

Country: Sierra Leone
Organisation: The50/50 Group of Sierra Leone
Grant Awarded: US\$20,000 to conduct voter education for women.

Country: Uganda
Organisation: Nakawa Division Women's Council
Grant Awarded: US\$6,000 to organise a leadership forum for women in decision making.

FINANCIAL INFORMATION 2007/8

2. Accounting policies

The following is a summary of the significant accounting policies adopted by the Fund in the preparation of these financial statements.

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(a) Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the policies set out below.

(b) Funds received from donors

This comprises:

- i. Grants which represent cash remittances from institutional donors.
- ii. Donations.
- iii. Other income e.g. income from fundraising.

Income is recognised when funds are transmitted and received except for specific grant income which may be recognised on accrual or other basis due to the terms and conditions of the grant agreement. Such grants are reviewed on a case by case basis and income recognised based on their terms and conditions.

(c) Grants awarded - Programme services

Grants awarded are recognised in the income and expenditure account in the year of award. Grants awarded but not disbursed to grantees are recognised as a liability in the balance sheet.

(d) Expenditure

Fund expenditure is recognised on accrual basis.



Country: Kenya
Organisation: The African Biodiversity Network
Grant Awarded: US\$20,000 for training and intergenerational learning activities.

Country: South Africa
Organisation: Sustainable Enterprise for Enabling Development (SEED Trust)
Grant Awarded: US\$10,000 to organise women's dialogues and training in livelihood and leadership skills.

Country: Nigeria
Organisation: Women Advocates Research & Documentation Centre
Grant Awarded: US\$50,000 to support work on women's participation in the 2007 elections in South West Nigeria.

Country: Malawi
Organisation: Centre for Human Rights and Rehabilitation
Grant Awarded: US\$10,000 to support an advocacy meeting between women politicians and Secretary Generals of political parties in Malawi.

Country: Kenya
Organisation: Federation of Women Lawyers, Kenya (FIDA Kenya)
Grant Awarded: US\$20,000 to document the participation of women in the electoral processes in Kenya.

Country: Ghana
Organisation: ABANTU for Development
Grant Awarded: US\$40,000 over two years to conduct meetings with political parties and women's wings of political parties, to organise capacity building workshops for thirty women candidates, to conduct five public forums and voter education in constituencies of women candidates and to organise two (2) forums with the media.

FINANCIAL INFORMATION 2007/8

NOTES (continued)

2. Accounting policies (continued)

(e) Capital expenditure

Depreciation is calculated to write off the cost of equipment in equal instalments over their effective useful lives. Buildings and equipment are not depreciated in the year of acquisition.

The following annual rates are in use:

Motor vehicles	20%
Equipment	25%
Computers	30%
Furniture and fittings	20%
Building	Over the remaining life of the lease.

(f) Investment Property

Property that is held for long term rental yields or for capital appreciation or both, and that is not occupied the fund, is classified as investment property. Investment property is measured at its cost less depreciation, including related transaction costs.

Subsequent expenditure is charged to the asset's carrying amount only when it is probable that the future economic benefits associated with the item will flow to the fund and the cost of the item can be measured reliably. All other repairs and maintenance costs are charged to the income and expenditure account during the financial period in which they are incurred.

Property that is being constructed or developed for future use as investment property is classified as property and equipment and stated at cost until construction or development is complete. At this time it is reclassified and subsequently accounted for as investment property.

(g) Receivables

Receivables are stated net of any provision for bad and doubtful debts.

(h) Foreign currency translation

Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the fund operates (functional currency). The financial statements are presented in the United States of American Dollar (US\$).

Country: Uganda
Organisation: Centre for Women in Governance
Grant Awarded: US\$10,000 for strategic planning and organizational development activities.

PEACE BUILDING

Country: Kenya
Organisation: Save Somali Women and Children
Grant Awarded: US\$15,000 to enhance the role of Somali women in peace building.

Country: Somalia
Organisation: Somali Women Vision
Grant Awarded: US\$10,000 for peacebuilding training and activities.

Country: Zimbabwe
Organisation: Women for Peace Development Empowerment (WOPDE) Platform Trust
Grant Awarded: US\$15,000 to train women and orphans and vulnerable children on conflict resolution skills as well as income generating skills.

Country: Uganda
Organisation: Integrated Care and Development Initiative
Grant Awarded: US\$6,000 for training of trainers workshop on peace building.

Country: Kenya
Organisation: Coalition for Peace in Africa
Grant Awarded: US\$20,000 towards the hosting of its first continental meeting for women from the Horn of Africa, Eastern, central and Southern Africa in peace and security.

Country: Côte d'Ivoire
Organisation: Organisation des Femmes d'Eburnie pour la Paix
Grant Awarded: US\$20,000 to organise a workshop on civic rights for 1,500 rural women and a training of leaders in electoral procedures.



FINANCIAL INFORMATION 2007/8

NOTES (continued)

2. Accounting policies (continued)

(h) Transactions and balances

Transactions in foreign currencies during the year are converted into US dollars at the exchange rates ruling at the date of transactions. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated at the rate of exchange ruling at that date. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at the year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income and expenditure account.

(i) Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held at call with banks, other short-term highly liquid investments, and bank overdrafts.

Country: Democratic Republic
Organisation: Actions Pour La Reinsertion Sociale de la Femme
Grant Awarded: US\$9,000 to train selected leaders of women's groups in conflict resolution and to set up peace building units in strategic regions affected by the conflict in the DR.

Country: Sierra Leone
Organisation: West Africa Network for Peacebuilding- Sierra Leone (WANEP- SL)
Grant Awarded: US\$1,000 for production of jingles and radio discussions on peace building activities.

HEALTH AND REPRODUCTIVE RIGHTS

Country: Sierra Leone
Organisation: Centre for Human Rights & Democratic Reforms
Grant Awarded: US\$5,000 for organising a 'training the trainers' workshop on Female Genital Mutilation.

Country: Uganda
Organisation: Positive Women Leaders of Uganda
Grant Awarded: US\$20,000 to implement a memory book project.

Country: Ghana
Organisation: Lihop Organization
Grant Awarded: US\$5,000 to purchase office equipment and erect a structure for training People Living with HIV/AIDS.

Country: Togo
Organisation: TAMA'DE Association d'Autopromotion des femmes pour un Développement Durable
Grant Awarded: US\$5,000 for awareness raising program on Female Genital Mutilation.

Country: Ghana
Organisation: Traditional Birth Attendants Women's Association



FINANCIAL INFORMATION 2007/8

(j) Provisions

Provisions are recognised when the fund has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount can be made. Where the fund expects a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

3. Private foundations

	<u>Year ended 31 December</u>	
	2008	2007
Ford Foundation	225,000	-
Ford IIE	-	3,760
New Field Foundation	75,000	50,000
Sigrid Rausing Trust	-	244,729
Nelson Mandela Foundation	188,667	122,265
Joan and Lewis Platt Foundation	40,000	-
Novo Foundation	-	999,975
Rockefeller Philanthropy Advisors	-	75,000
Steven Lewis Foundation	149,000	
Anonymous	250,000	250,000
Silver Foundation	-	1,000
	927,667	1,750,772
	=====	=====

Grant Awarded: US\$5,000 for a piggery project for 70 women and business development training on the project.

Country: Nigeria
Organisation: Women Protection Organization

Grant Awarded: US\$10,000 for the provision of start up capital for women living with HIV/AIDS.

Country: Ghana
Organisation: Nana Yaa Memorial Trust for Good Quality Maternity Services.

Grant Awarded: US\$15,000 for programme support and \$10,000 for institutional support.

ECONOMIC EMPOWERMENT

Country: Kenya
Organisation: Medical Aid & Disaster Management Services
Grant Awarded: US\$6,000 for institutional capacity support.

Country: Benin
Organisation: Groupe d'Action "Qui veut Peut"
Grant Awarded: US\$15,000 to establish a micro credit scheme.

Country: Uganda
Organisation: Committed Women in Development Association
Grant Awarded: US\$5,000 to purchase tea processing equipment.

Country: Burundi
Organisation: Centre d'Education Permanente
Grant Awarded: US\$4,000 to purchase sewing machines.

Country: Burkina Faso
Organisation: Association Delwende des Femmes
Grant Awarded: US\$7,000 to purchase corn mill and build a structure for the equipment.

Country: Nigeria
Organisation: Development Initiatives Network



FINANCIAL INFORMATION 2007/8

NOTES (continued)

(All amounts are stated in United States dollars)

4. Public foundations/funding agencies

	2008	<u>Year ended 31 December</u> 2007
CORDAID		230,400
Global Fund for Women	40,000	63,000
Mama cash	19,266	34,764
Tides Foundation	15,000	-
DOEN	120,000	-
Comic Relief	516,312	1,240,000
Action Aid International	43,154	29,694
HIVOS	83,070	105,750
Urgent Action Fund Africa	14,945	9,970
African Capacity Building Foundation (ACBF)	260,987	142,891
Association for Women's Rights in Development (AWID)	-	22,431
International Women's Health Coalition		3,632
Global Giving	-	411
	<u>1,112,734</u>	<u>1,886,432</u>

5. Multilateral and bilateral

NEPAD/Spanish Fund	628,634	-
Dutch MDG 3 Fund	1,859,724	-
UNIFEM	75,000	-
Danish Ministry of Foreign Affairs	519,520	459,000
Norwegian Ministry of Foreign Affairs	-	1,832,173
	<u>3,082,878</u>	<u>2,291,173</u>

6. Individuals and corporations

Individual Donors	52,098	20,816
Sirleaf Market Women's Fund	224,001	80,035
Special events/Donations	6,430	11,545
Pfizer Company	15,000	-
	<u>297,529</u>	<u>112,396</u>



Grant Awarded:	US\$7,000 for entrepreneurial skills training for women.
Country:	Ghana
Organisation:	Liberian Refugee Women Organization
Grant Awarded:	US\$10,000 for institutional support.
Country:	Ghana
Organisation:	International Federation of Women Lawyers (FIDA- Ghana)
Grant Awarded:	US\$25,000 for institutional support, to pilot a project on women's economic empowerment and to produce a skills building manual.
Country:	Benin
Organisation:	Action pour le Financement, le Developpement, l'Environnement et la Vie (ONG FIDEVIE)
Grant Awarded:	US\$8,000 to support the setting up of a VCT centre.
Country:	Ghana
Organisation:	Akpafu AIDS Support Association
Grant Awarded:	US\$3,000 to establish a micro- credit project and also register widows under the National Health Insurance Scheme.
Country:	Sierra Leone
Organisation:	Manutema Women's Development Association
Grant Awarded:	US\$2,000 to start a goat rearing project.
Country:	Uganda
Organisation:	Orwenyeny Women Development Group
Grant Awarded:	US\$3,000 to train women in poultry farming practices.
Country:	Zambia
Organisation:	Action for Social Development Foundation
Grant Awarded:	US\$10,000 to train 20 adherence treatment counsellors; conduct 15 treatment campaigns and provide start up capital for 30 women.

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NOTES (continued)

(All amounts are stated in United States dollars)

7. Programme services

	Year ended 31December	
	2008	2007
Sirleaf Market Project Economic Empowerment	228,245	741,743
Economic Empowerment	652,000	270,000
Women's Human Rights	560,980	973,000
Health and Reproductive Rights	130,000	55,000
Political Participation	728,000	121,000
Peace Building	24,000	45,000
Small grants projects	90,440	112,000
Solidarity Fund	308,810	124,500
HIV/AIDS Fund	1,026,000	567,675
Capacity Building Workshops	171,971	124,805
Education and Information	62,507	60,705
African Feminist Forum	496,143	10,397
Publications and Resource Materials	65,773	20,633
Grants Management(see note 11)	755,431	640,812
	5,300,300	3,867,269

As at 31 December 2008, an amount of **US\$2,647,775** (2007: US\$2,210,268) had not been disbursed to grantees.

Programme Services are expenses that are directly related to administration of grants. Along with the direct grants, these include programme staff salaries, capacity building expenses, advisory council expenses, programmatic conferences, programme staff travel, outreach expenses as it relates to promoting the grant programme and a share of pooled expenses.



Country: Ghana
Organisation: Achimota Women Association
Grant Awarded: US\$2,000 for the construction of shed for goat rearing.

Country: Ghana
Organisation: Women Growth Development Program
Grant Awarded: US\$5,000 to establish a workshop and to purchase equipment for jewellery production.

Country: Ghana
Organisation: Shekinah Women's Society
Grant Awarded: US\$3,000 for vocational skills training.

Country: Ghana
Organisation: Atweasin Women's Life Development Association
Grant Awarded: US\$2,000 for the purchase of raw materials for the production of tie and dye cloths.

Country: Ghana
Organisation: Nimorozaa Women's Group
Grant Awarded: US\$3,700 to purchase a grinding mill, shea nut crusher and a roaster.

Country: Ghana
Organisation: Kanyaisaso Women's Development Institute
Grant Awarded: US\$2,000 for the purchase of an over-locking machine, and other dressmaking equipment.

Country: Ghana
Organisation: Adom ara Kwa Market Union
Grant Awarded: US\$5,000 to expand their trading activities.

Country: Senegal
Organisation: Association Senegalaise pour le Partenariat et l'Appui au Développement Communautaire
Grant Awarded: US\$5,000 to organise a training in fruit processing and to establish a micro credit scheme.

Country: Nigeria
Organisation: Development in Nigeria
Grant Awarded: US\$20,000 for organisational support.

FINANCIAL INFORMATION 2007/8

8. Grants management (see note 7)	Year ended 31 December	
	2008	2007
Staff remuneration	282,041	250,940
Bank charges	30,808	26,738
Rent	44,651	35,100
Board meetings	13,830	15,229
Depreciation	16,724	6,732
Site visit and grantee outreach	88,299	80,658
Sirleaf Market Fund Expenses	131,619	58,464
Other operational expenses	147,549	166,951
	<u>755,431</u>	<u>640,812</u>

9. Other income	Year ended 31 December	
	2008	2007
Interest on Endowment Fund	16,546	20,000
Interest on other short term investments	3,948	22,417
Interest on bank accounts	2,529	8,895
Sundry income	1,078	1,715
Profit on Disposal of Asset	10,887	-
	<u>34,988</u>	<u>53,027</u>

10. Management and institutional development		
Consultants	-	17,380
Rent	17,860	14,040
Legal fees	304	382
Staff remuneration	70,510	62,735
Board meetings	10,372	11,850
Depreciation	6,690	6,733
Bank charges	3,851	2,971
Operational expenses	159,146	75,420
	<u>268,733</u>	<u>191,511</u>



Country:	Uganda
Organisation:	African Women's Economic Policy Network (AWEPON)
Grant Awarded:	US\$40,000 to organise a preparatory workshop, develop policy briefs, information sheets and to organise four country desk studies.
Country:	Ghana
Organisation:	Timari Tama Rural Women (We are Hopeful)
Grant Awarded:	US\$10,000 to purchase and install office equipment and to purchase a flour mill.
Country:	Mali
Organisation:	Carrefour Femmes et Developpement du Mali
Grant Awarded:	US\$10,000 to support a literacy programme and to set up a micro credit scheme.
Country:	Ghana
Organisation:	The Centre for Intellectual Renewal
Grant Awarded:	US\$8,000 to support the production of the documentary.
Country:	Liberia
Organisation:	Women Solidarity and Development (WSD), Inc
Grant Awarded:	US\$10,000 to offer skills training to women in Grand Bassa County.
Country:	Ghana
Organisation:	New Skills for Women
Grant Awarded:	US\$30,000 for institutional support and to purchase of bread making equipment.
Country:	Ghana
Organisation:	Community Development Association
Grant Awarded:	US\$5,000 to purchase farming equipment, seedlings, build a storage shed and procure the services of a health care provider.

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Year ended 31 December

11. Fundraising and communications	2008	2007
Fundraising and donor relation	24,043	76,856
Outreach, promotional and partnerships	65,890	61,453
Staff remuneration	117,517	104,559
Website maintenance	9,610	2,324
Rent	26,791	21,060
Board meetings	10,372	11,421
Depreciation	10,035	6,733
Operational expenses	84,616	188,264
13 Campaign	-	39,454
African Diaspora Project	-	147
	<u>348,874</u>	<u>512,271</u>

12. (Deficit)/Surplus for the year

This is arrived at after charging:

Auditor's remuneration	12,870	11,700
Executive director's remuneration	<u>86,289</u>	<u>86,298</u>

Country: Nigeria
Organisation: Women and Youth in Development
Grant Awarded: US\$5,000 to provide micro credit for 50 women.

HIV/AIDS

Country: Uganda
Organisation: Kisimbiri HIV/AIDS Group
Grant Awarded: US\$5,000 to support the setting up of small projects and training.

Country: Uganda
Organisation: Organization for Good Life of the Marginalised
Grant Awarded: US\$8,000 to undertake income generating activities for grandmothers.

Country: Nigeria
Organisation: Women Against Rape, Sexual Harassment and Sexual Exploitation
Grant Awarded: US\$60,000 over two years to support the institution and to run projects on violence against women and HIV/AIDS.

Country: Ghana
Organisation: Women, Media and Change & The Inter African Network for Women, Media Gender Equity and Development
Grant Awarded: US\$20,000 to support the training of women journalists on HIV/AIDS issues.

Country: Tanzania
Organisation: Zanzibar Youth Forum
Grant Awarded: US\$5,000 to implement a micro credit scheme for women living with HIV/AIDS in an identified community.

Country: Ethiopia
Organisation: Negam Lela Ken New Association of Women Living with HIV/AIDS.
Grant Awarded: US\$30,000 to form a HIV/AIDS support group in Debre and train members in income generating skills.



FINANCIAL INFORMATION 2007/8

NOTES (continued)

(All amounts are stated in United States dollars)

13. Property and Equipment

	Motor vehicles	Equip- ment	Compu- ters	Furniture and fittings	Office Premises	Total
Cost						
Balance at 1 January 2008	44,304	74,168	71,770	40,070	-	230,312
Additions during the year	78,905	29,217	13,148	8,342	765,589	895,201
Disposal	<u>(44,304)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	(44,304)
Balance at 31 December 2008	<u>78,905</u>	<u>103,385</u>	<u>84,918</u>	<u>48,412</u>	<u>765,589</u>	1,081,209
Accumulated depreciation						
Balance at 1 January 2008	44,304	50,817	23,867	14,521	-	133,509
Charge for the year	-	10,203	16,784	6,462	-	33,449
Disposal	<u>(44,304)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	(44,304)
Balance at 31 December 2008	<u>-</u>	<u>61,020</u>	<u>40,651</u>	<u>20,983</u>	<u>-</u>	122,654
Net book value						
At 31 December 2008	<u>78,905</u>	<u>42,365</u>	<u>44,267</u>	<u>27,429</u>	<u>765,589</u>	<u>958,555</u>
At 31 December 2007	<u>-</u>	<u>23,351</u>	<u>47,903</u>	<u>25,549</u>	<u>-</u>	<u>96,803</u>
Proceeds on disposal of equipment					2008	2007
Cost					44,304	12,393
Accumulated depreciation					(44,304)	(12,393)
Net book value					-	-
Proceeds					<u>(10,887)</u>	<u>(130)</u>
Profit on disposal					<u>(10,887)</u>	<u>(130)</u>



Country: Kenya
Organisation: Ripples International
Grant Awarded: US\$10,000 to provide care and support for women living with HIV/AIDS.

Country: Uganda
Organisation: Namayina Rural Development Project
Grant Awarded: US\$5,000 to train peer educators and form a drama troupe to undertake community education on HIV/AIDS issues.

Country: Burundi
Organisation: Association Action et Lumière contre le SIDA
Grant Awarded: US\$5,000 to organise training workshops on gender and HIV/AIDS issues in 6 local government areas.

Country: Uganda
Organisation: Busia Widows and Orphans Association
Grant Awarded: US\$10,000 for the training of home based care givers, training of memory project documentation specialists and women's right advocates.

Country: Nigeria
Organisation: NigeriaHIVinfo.com
Grant Awarded: US\$10,000 to train women journalist to build their capacity in reporting on HIV/AIDS issues.

Country: Uganda
Organisation: Agogong Women Group
Grant Awarded: US\$5,000 to buy office equipment and for HIV education.

Country: Ghana
Organisation: Deprived Single Mothers Assistance Scheme
Grant Awarded: US\$20,000 to undertake an educational drive on the use of the female condom in the Tema municipality.

Country: Kenya
Organisation: Kiambu People Living with HIV/AIDS Self Help Group
Grant Awarded: US\$15,000 to undertake a memory book and will writing project.

FINANCIAL INFORMATION 2007/8

NOTES (continued)

(All amounts are stated in United States dollars)

14. Investment Property	<u>Year ended 31 December</u>	
	2008	2007
Cost		
Balance at 1 January 2008	-	-
Additions during the year	<u>696,000</u>	-
Balance at 31 December 2008	<u>696,000</u>	-
Accumulated depreciation		
Balance at 1 January 2008	-	-
Charge for the year	-	-
Balance at 31 December 2008	-	-
Net book value		
At 31 December 2008	<u>696,000</u>	-
At 31 December 2007	-	-

15. Accounts receivable	<u>At 31 December</u>	
	2008	2007
Prepayments and sundry debtors	47,502	76,867
Staff advances	4,319	14,079
Due from donors	<u>903,860</u>	<u>1,834,345</u>
	<u>955,681</u>	<u>1,925,291</u>

16. Fixed deposits

Fixed deposits comprise US\$180,000 placed with Barclays Bank Ghana Limited for three months.

17. Accounts payable	<u>At 31 December</u>	
	2008	2007
Accounts payable	7,143	3,834
Sundry creditors and accruals	<u>32,388</u>	<u>43,197</u>
	<u>39,531</u>	<u>47,031</u>



Country: Sierra Leone
Organisation: Muloma Women's Development Association
Grant Awarded: US\$10,000 to train peer educators, form a drama troupe and undertake HIV/AIDS awareness education.

Country: Zimbabwe
Organisation: Midlands AIDS Service Organization (MASO)
Grant Awarded: US\$20,000 to extend its home based project in the Midlands province.

Country: Tanzania
Organisation: Wanawake Wanaoishi na Virusi vya UKIMWI (WAWAVU)
Grant Awarded: US\$5,000 to purchase a computer and start an income generation project.

Country: Tanzania
Organisation: Kawe Ridhika Shinda HIV/AIDS
Grant Awarded: US\$8,000 to care for and support women living with HIV/AIDS.

Country: Uganda
Organisation: Teso AIDS Programme
Grant Awarded: US\$15,000 to train home care givers and for institutional support.

Country: Kenya
Organisation: Young Widows Advancement Program
Grant Awarded: US\$20,000 for institutional and programme support.

Country: Uganda
Organisation: Lugeye Primary School Women's Association
Grant Awarded: US\$6,000 for HIV/AIDS education, adult literacy, skills training and women's human right issues.

Country: Ghana
Organisation: Women United Against AIDS in Ghana
Grant Awarded: US\$40,000 over two years to start a revolving fund and develop a website.

FINANCIAL INFORMATION 2007/8

NOTES (continued)

(All amounts are stated in United States dollars)

18. Accumulated fund

	Temporarily Restricted funds	Endowment fund	Unrestricted funds	Total
2008				
Balance at 1 January 2008	2,129,721	1,595,000	126,946	3,851,667
Surplus/change in net assets during the year	<u>(719,293)</u>	<u>34,733</u>	<u>222,451</u>	<u>(462,109)</u>
Balance at 31 December 2008	<u>1,410,428</u>	<u>1,629,733</u>	<u>349,397</u>	<u>3,389,558</u>
2007				
Balance at 1 January 2007	725,000	1,575,000	32,962	2,332,962
Surplus/change in net assets during the year	<u>1,404,721</u>	<u>20,000</u>	<u>93,984</u>	<u>1,518,705</u>
Balance at 31 December 2007	<u>2,129,721</u>	<u>1,595,000</u>	<u>126,946</u>	<u>3,851,667</u>

(i) Temporarily restricted funds

Temporarily restricted funds are funds used for specific purposes and are mainly from institutional donors such as private foundations, public foundations and multilateral and bilateral donors. The grant agreements with the donors explicitly state the purpose for which the grants are awarded. Such grant agreements also specify the circumstances under which unspent grants are returned to the donors.

At the balance sheet date, unspent temporarily restricted funds amounted to **US\$1,410,428** (2007: US\$2,129,721).



Country:	Ethiopia
Organisation:	Negate Ethiopia Deaf Association for Prevention of AIDS
Grant Awarded:	US\$10,000 for organisational development.
Country:	Tanzania
Organisation:	Women's Research and Documentation Project Association
Grant Awarded:	US\$15,000 to support research into the effects of cultural practices on the spread of HIV/AIDS.
Country:	Burundi
Organisation:	La Famille pour Vaincre le SIDA / Association Burundaise des Amis de l'Enfance
Grant Awarded:	US\$10,000 to support the setting up of a Prevention of Mother to Child Transmission of HIV/AIDS Project.
Country:	Zambia
Organisation:	Ndola Nutrition Group
Grant Awarded:	US\$5,000 to provide nutritional supplements to children and women living with HIV/AIDS.
Country:	Cameroon
Organisation:	Women of Hope Educational Foundation
Grant Awarded:	US\$10,000 to undertake income generation activities for women living with HIV/AIDS and initiate a campaign to fight stigma and discrimination.
Country:	Rwanda
Organisation:	Aid Widows Support Orphans
Grant Awarded:	US\$10,000 to undertake a peanut and farming project.
Country:	Sierra Leone
Organisation:	Women in Action Development Project
Grant Awarded:	US\$4,000 to promote condom usage especially the female condom, promote Voluntary Counselling and Testing and initiate a care and support programme for women living with HIV/AIDS.

FINANCIAL INFORMATION 2007/8

(ii) Endowment fund

The endowment fund was set up in 2006 to broaden and stabilize the financial base of the organization. The Ford Foundation in New York, USA, agreed to donate US\$3 million in November 2006 towards the establishment of a US\$15 million endowment fund. An amount of **US\$1.5 million** of the total grant has been received as at the balance sheet date.

The Newfield Foundation, USA, also donated an amount of US\$75,000 in November 2006 towards the establishment of the endowment fund.

In 2008, an amount of **\$1.46million** of the endowment contributions was invested in fixed deposits was disinvested and the proceeds used to purchase two buildings. One of these buildings is currently being used as office premises while the other building is to be used as an investment property and is to be rented to generate additional income. (see note 14)

(iii) Unrestricted funds

These are funds which are available to be used for any legal purposes at the discretion of the Board of Directors.



Country: Ethiopia
Organisation: Young Women's Christian Association of Ethiopia
Grant Awarded: US\$10,000 for HIV/AIDS awareness campaign and skills training for vulnerable women.

Country: Kenya
Organisation: Kenya Network of Women with AIDS
Grant Awarded: US\$15,000 to train 40 women living with HIV/AIDS with income generating activities and to support 20 girl orphans with vocational training.

Country: South Africa
Organisation: Development Gender Network
Grant Awarded: US\$15,000 to increase access to Voluntary Counselling and Testing; Strengthen networks and organizations of people living with HIV/AIDS and mobilize community leaders in the fight against HIV/AIDS.

Country: Tanzania
Organisation: National Network of Tanzanian Women with HIV/AIDS
Grant Awarded: US\$10,000 to undertake a treatment literacy campaign in two project sites of Southern Highlands Zone in the Iringa Region and Central zone in the Dodoma region.

Country: Tanzania
Organisation: Kigurunyembe Women Group for Alleviation of Poverty
Grant Awarded: US\$10,000 to provide income generation projects for 25 out of school girls and 25 women in Morogoro region.

Country: Rwanda
Organisation: Bamporeze Association
Grant Awarded: US\$12,000 to train peer educators and mentors among child headed households and provide them with income generating skills.

Country: Senegal
Organisation: SWAA- International
Grant Awarded: US\$ 30,000 to carry out an organizational development process.

FINANCIAL INFORMATION 2007/8

NOTES (continued)

(All amounts are stated in United States dollars)

19. Cash and cash equivalents

	2008	<u>At 31 December</u> 2007
Cash and cash equivalents comprise:		
Cash and bank balances	3,286,628	2,586,872
Fixed deposits (note 16)	<u>180,000</u>	<u>1,500,000</u>
	<u>3,466,628</u>	<u>4,086,872</u>

20. Contingent liabilities

There were no contingent liabilities at the balance sheet date (2007: Nil).

21. Capital commitments

There was no capital expenditure contracted at the balance sheet date (2007: Nil).

22. Comparatives

Where necessary, comparatives have been reclassified to conform to presentation in the current year.



Country: Senegal
Organisation: SWAA- International
Grant Awarded: US\$15,000 for organising the 11th SWAA International Conference.

Country: Senegal
Organisation: SWAA- International
Grant Awarded: US\$15,000 for institutional support.

Country: Ghana
Organisation: Ahenbronoso Care Foundation
Grant Awarded: US\$8,000 to set up a poultry project led and managed by women led support groups.

Country: Zambia
Organisation: Family Health Trust
Grant Awarded: US\$15,000 to support organisational strengthening and for the support and care of women living with HIV/AIDS.

Country: Rwanda
Organisation: EJO NZAMERA NTE asbl
Grant Awarded: US\$10,000 for sensitizing people infected and affected by HIV/AIDS and the community on HIV/AIDS issues.

Country: Swaziland
Organisation: Swaziland Positive Living
Grant Awarded: US\$100,000 over two years to strengthen the capacity of care givers and outreach activities.

Country: Tanzania
Organisation: The Association of Women Busy Workers
Grant Awarded: US\$10,000 to provide skills training and income generation activities for women living with HIV/AIDS and support orphans.

Country: Uganda
Organisation: Gender Integrated Development Program
Grant Awarded: US\$10,000 to undertake HIV/AIDS education for pregnant mothers, undertake community sensitization campaign using behaviour change communication such as drama, film shows and song composition.

BOARD MEMBERS

Board Members

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Ms Bisi Adeleye-Fayemi
Ms Joana Foster
Ms Elizabeth Lwanga
Ms Nozipho January-Bardill

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Ms Jessica Nkuuhe (Uganda)
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Ms Ndey Sow (Senegal/UK)
Dr Ramat Mohammed (Nigeria)

AWDF Technical Advisers

Ms Hope Chigudu
(Uganda/Zimbabwe)

Ms Theo Sowa
(Ghana/UK)

Ms Ellen Sprenger
(The Netherlands/Canada)



Country: Democratic Republic
Organisation: Grace Vie Positive
Grant Awarded: US\$8,000 for training of peer educators and awareness raising on HIV/AIDS pending report after enquiries.

Country: Zimbabwe
Organisation: Gweru Women's AIDS Prevention Association
Grant Awarded: Multi-year grant of \$40,000 over two years to improve the quality of life and health of commercial sex workers.

Country: Uganda
Organisation: Ngora AIDS Women's Association
Grant Awarded: US\$1000 to organise a community durbar using drama, music and dance.

Country: Cameroon
Organisation: Technical Ladies Corner Club
Grant Awarded: US\$1000 to sensitise HIV/AIDS clubs in schools, organise a route march and stage a drama.

Country: Nigeria
Organisation: Kebetkache Women Development & Resource Centre
Grant Awarded: US\$1000 to organise a seminar on HIV/AIDS and women's leadership.

Country: Uganda
Organisation: Butembe Women With Disabilities Development Association
Grant Awarded: US\$1000 to organise to support a radio programme, print leaflets, banner and organise a rally.

Country: Democratic Republic
Organisation: Association des Jeunes Femmes du Maniema
Grant Awarded: US\$1,000 for awareness raising activities on HIV/AIDS.

Country: Benin
Organisation: Women in Peacebuilding Network
Grant Awarded: US\$1,000 to organise a sensitisation programme in companies and institutions on the rights of women living with HIV/AIDS.

AWDF STRUCTURE

AWDF Staff

Ms. Bisi Adeleye-Fayemi

Executive Director

Ms. Sarah Mukasa

Director of Programmes

Ms. Gertrude Annoh Quarshie

Finance Manager

Ms. Grace Amenyogbeli

Administration Manager

Ms. Rissi Assani-Alabi

*Programme Officer, Francophone
Africa / Executive Assistant*

Ms. Rose Buabeng

*Programme Officer, Anglophone
Africa*

Ms. Abigail Burgesson

Special Programs Manager

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*Programme Officer, Information
and Documentation*

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*Programme Officer, Monitoring
and Evaluation*

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Programme Officer, Capacity Building

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Grants Administrator

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Administrative Assistant

Ms. Mavis Gardiner

Finance Assistant

Ms. Afi Quarshie

Finance Assistant

Thelma Owusu- Boakye

Programme Assistant

Ms. Beatrice Boakye-Yiadom

*Acting Grant Manager, Programme
Officer, HIV/AIDS*



Country: Burkina Faso
Organisation: Association des femmes pour le Developpement Teg Wende
Grant Awarded: US\$1,000 to create awareness on HIV voluntary screening.

Country: Rwanda
Organisation: Association Pour La Promotion Sociale Des Groupes Vulnerables Au Rwanda (APSVR)
Grant Awarded: US\$1,000 to organise a workshop on the rights of women living with HIV/AIDS.

Country: Malawi
Organisation: The Joyce Banda Foundation
Grant Awarded: US\$1000 to organise a seminar and produce HIV/AIDS leaflets and red ribbons.

Country: Uganda
Organisation: Action for Women and Awakening in Rural Environment
Grant Awarded: US\$1000 to organise a route march and rally.

Country: Ghana
Organisation: Foundation for Female Photojournalists
Grant Awarded: US\$1000 to under take a radio sensitization programme in Ada on stigma and discrimination, care, treatment and support of people living with HIV/AIDS. The grant will also be used to reprint a poster on care and support.

Country: Ghana
Organisation: Women United Against AIDS in Ghana
Grant Awarded: US\$1000 to organise a forum of leaders of women living with HIV/AIDS support groups to strategize around their work.

Country: Nigeria
Organisation: West Africa Network for Peace Building, WANEP- Nigeria
Grant Awarded: US\$1000 to organise a one-day's sensitization forum on best practices in HIV/AIDS workplace policies.

Donors



Private Foundations, Funding agencies and foundations

Anonymous
 African Capacity Building Foundation (ACBF)
 ActionAid International
 The Ford Foundation
 Comic Relief (UK)
 Catholic Organisation for Relief and Development AID (CORDAID)
 Danish Ministry of Foreign Affairs (DANIDA)
 DOEN Foundation
 Dutch MDG 3 Fund
 Ford Foundation
 Ford IIE
 Global Fund for Women
 Global Giving
 Humanist Institute for Cooperation with Developing Countries (HIVOS)
 Mama Cash
 Nelson Mandela Foundation
 New Field Foundation
 New Partnership for Africa's Development (NEPAD)
 Norwegian Ministry of Foreign Affairs
 Novo Foundation
 Rockefeller Philanthropic Advisors
 Sigrid Rausing Trust
 Silver Foundation
 Tides Foundation
 United Nation's Development Fund for Women (UNIFEM)
 Urgent Action-Fund Africa
 Women's Funding Network

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 Community Foundation Greater Atlantic
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 Cynthia Moton
 D.Conner
 D.Foundation
 D.Maziya
 D/V Leiman
 David F. Williams
 Desire Badyi
 Diana Lynn Tyson
 Donna Katzin
 Doris D. Wooten
 Dr Hilda Tadia
 Dr. Geraldine Gregg

**Country:****Organisation:****Grant Awarded:**

Nigeria

Women Socio-Economic
Rights AgendaUS\$1000 to mobilise
community leaders and
organise a seminar and HIV/
AIDS awareness route march.**Country:****Organisation:****Grant Awarded:**

Uganda

Busia Women Producers
Association (BUWOPA)US\$1000 to mobilize women
to organise around World
AIDS day activities.

- Dr. Margaret F. Haynes
 Dr. Martin Konyango
 Dr. Ruby Sprott
 Dr. Touray
 Dr.Hilda.Tadria
 Dr.Jacqueline Pope
 Dr.Richardson
 E. Landon Hogood
 E.Charlesr
 E.Lwanga
 E.Philips
 E.Sprenger
 Edwin C. Read/Mary K. Read
 Eileen King
 Eleanor A. White Peterson
 Elisabeth M. Centeno
 Elizabeth L. Calvin
 Eric Volpe
 Esther Chege
 Esther Owusu
 Eunice A.Charles
 Euro-American Womens Council
 Evelyn Davis MD
 F.Chenowith
 F.Chenowith
 F.Chenowith
 F.Machio
 F.Mohammed
 Fati Alhassa
 Felicia Lamptey
 Femme Afrique Solidarite
 Frances & Elliot Fund
 Funmi O
 G.Emery
 GACE Loumo
 Gail Burton Bernstein
 Gifty A.Dadzie
 Gloria J. Browne-Marshall
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 Grace Y. Ingleton
 Grassroots Organisations Operating Together
- Greater NY Chapter of the Links Inc
 H. Grady
 H.C .Episcopal Church
 H.Duquette
 H.Maketing
 H/R Silletti
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 Idah Mukaka
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 M.Synder
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 Mabel Takona
 Mamadou G. Niang
 Marc/Marlene Bernstein
 Margaret Synder
 Maria Fridmann
 Marion Doro

Marulyn Carr
 Marvin V. Church
 Mary A. Houghton
 May Pat Mou
 Megan McLaughlin
 Micheal Leslie
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 Mimi S. Lieskind
 Mina T. Mauerstein/Carin Bail
 Miriam Solis
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 Mr & Mrs Akufo Addo
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 Nadia S. Wharton Foundation
 Nadine B.Hack
 Nancy Murray
 Nashay Pendleton
 NBC securities
 New Era Foundation
 Nina Dougher
 Nina M. Douglar-Women Unlim-
 ited Inc
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 S.Greene
 S.Sipel
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 Saida Mohammed
 Samuel Ruben Foundation Inc
 Sandra Hayes
 Sandra Long
 Sara K. Gould/Rick Suplin
 Sarah Blakery Foundation
 Sister to Sister International
 Solome N.
 Sondra Myers
 STA-List
 Stella L. Jackson
 Stephanie Lindquist
 Sunny Fischer
 Susan M. Davis
 Susan Specht
 Susane K Berg
 Sylvia Sandridge
 Sylvie Djeolje
 T.Awori
 T.Haight
 T.Haightt
 T.Hlope
 T.Nyonndiko
 T/C Synder
 The Baylor Premier Agency
 The Corporation for Economic
 Opportunity
 The Heyman Family Fund
 The Hip Hop Association
 The Links Inc. Long Island
 Chapter
 The Speyer Family Foundation
 Theresa/John Behrendt
 Tom Weishaar/Kathleen A.
 O'Connell
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 Park
 V & R Weiss
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 W.D.Howard-Don to AWDF
 W.Shamuyanra
 Warwick Foundation
 William Talbot Hillman Foundation
 Wilmot J. Gibson/Erin D. Kamke-
 Gibso
 Yassine Sy Fall
 Young Women's Campaign
 Against Aids
 Yvonne Hare
 Z.Nyongo
 Z.Rozenburg
 Zeytuna Azasoo

Contact Information

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Country	Year	Indicator	Value	Unit	Source
Senegal	2015	Favorable view of democracy	78	%	Afrobarometer
Senegal	2016	Favorable view of democracy	78	%	Afrobarometer
Senegal	2017	Favorable view of democracy	78	%	Afrobarometer
Senegal	2018	Favorable view of democracy	78	%	Afrobarometer
Senegal	2019	Favorable view of democracy	78	%	Afrobarometer
Senegal	2020	Favorable view of democracy	78	%	Afrobarometer
Senegal	2021	Favorable view of democracy	78	%	Afrobarometer
Senegal	2022	Favorable view of democracy	78	%	Afrobarometer



