

TERMS OF REFERENCE

Design and Layout of AWDF's *African Feminist Futures* Report

About AWDF

The African **Women's** Development Fund (AWDF) is the first African-wide grant-making foundation which was established to provide grants, capacity building and technical assistance to African **women's** organisations. The vision of AWDF is for African women to live in a world in which there is social justice, equality and respect for **women's** human rights.

To this end, our mission is to mobilise financial resources to support local, national and regional initiatives led by women, which will lead to the achievement of this vision. AWDF raises money and makes grants for the support of non-profit African **women's** organisations working for social justice, equality, respect and peace.

Background to the project

In 2016, AWDF developed a new strategic plan directing the organisation's focus, strategies and program activities over the next four years from 2017 - 2020. As part of the strategic plan process, AWDF conceptualised a scenarios project in order to have a conversation about how the future of **women's** rights in Africa might evolve over time. This report, therefore, highlights the process of the scenarios building exercise, examines the trends, issues and opportunities available and describes the different futures that could occur in Africa regarding **women's** rights and empowerment. The scenarios point out critical issues to look out for in the sector. Scenarios are stories describing alternative futures and how they might come about. Scenarios also act as signals to watch out for in the future.

The scenarios, therefore, responded to the question:

What is the future of women's organising in response to these trends by 2030 and what is AWDF's role in this context?

Scope of Work

- To develop a concept for the design and layout of the *African Feminist Futures* report for digital dissemination
- To design and layout of the report for digital circulation (PDF)

Original text length = approx. 59 page Microsoft Word document

Qualifications and expertise

- Proficiency in professional, compelling and innovative graphic design and layout packages.
- Demonstrated experience of design and layout of publications.
- Ability to read/write fluently in English.
- Support for **women's** rights and feminist principles desirable.

African women designers are particularly encouraged to apply.

Timeframe

Design should be ready for digital distribution by the 22 March 2017.

Location

This assignment is desk-based.

To apply

Please send a Design CV, a quotation for estimated costs of design and samples of relevant work and to Sionne Neely, Knowledge Management Specialist at AWDF, sionne@awdf.org. Submissions should be emailed by Wednesday 22 February, 2017.

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