

FROM SEED TO BLOOM

HOW WE THINK CHANGE HAPPENS



Our Beliefs & Assumptions

Patriarchy creates and sustains structural and systemic exclusion, discrimination, and violence against women, girls, and gender-diverse people.

Patriarchy is intertwined, and works hand in hand with other power structures including white supremacy and capitalism.

Transforming patriarchal systems requires gender justice and social transformation.

There is no gender justice, or social transformation, without vibrant and impactful women's rights and feminist movements

A feminist approach to philanthropy will unlock the power of African women's rights and feminist movements.



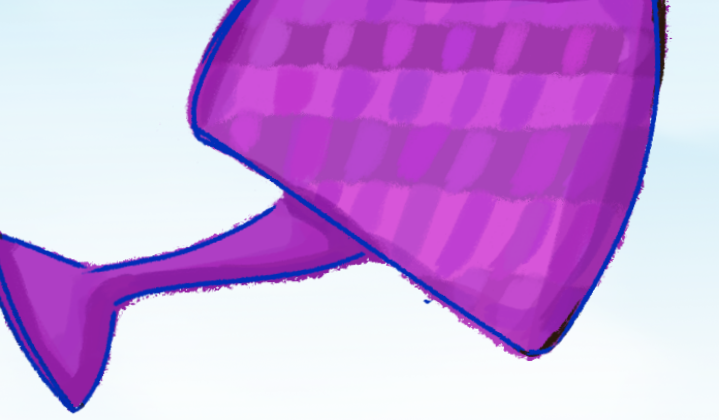
The Challenge

Historically, women, girls, and gender-diverse people have been excluded from institutions, systems and structures of influence and power in Africa and the world, and intersecting systems of discrimination and violence have undermined women's rights, safety, and freedoms. As a result, these groups are disproportionately harmed by social and environmental conditions, and have restricted access to resources, spaces, and safety to advocate for and lead social change that centres their needs and rights.



In Response: Our Mission

We resource, strengthen and uphold African women's rights and feminist organisations and movements that strive for gender justice and social transformation.



What We Will Do: Our Strategic Priorities

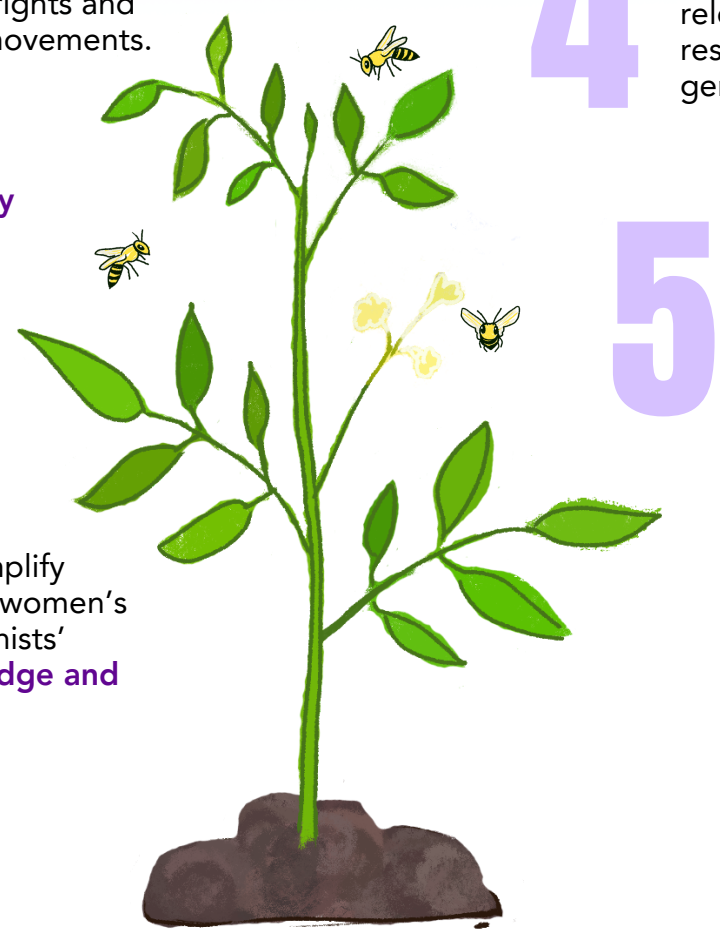
1 Resource and accompany African women's rights and feminist movements.

2 Foster partnership, solidarity and care within African women's rights and feminist movements through creative and inclusive approaches.

3 Nurture and amplify diverse African women's rights and feminists' voices, knowledge and narratives.

4 Influence philanthropic, development and other relevant sectors to better resource and uphold gender justice in Africa.

5 Sustain AWDF as a financially secure, effective, well-governed and values-aligned feminist organisation.



...to enact: The Changes We Seek

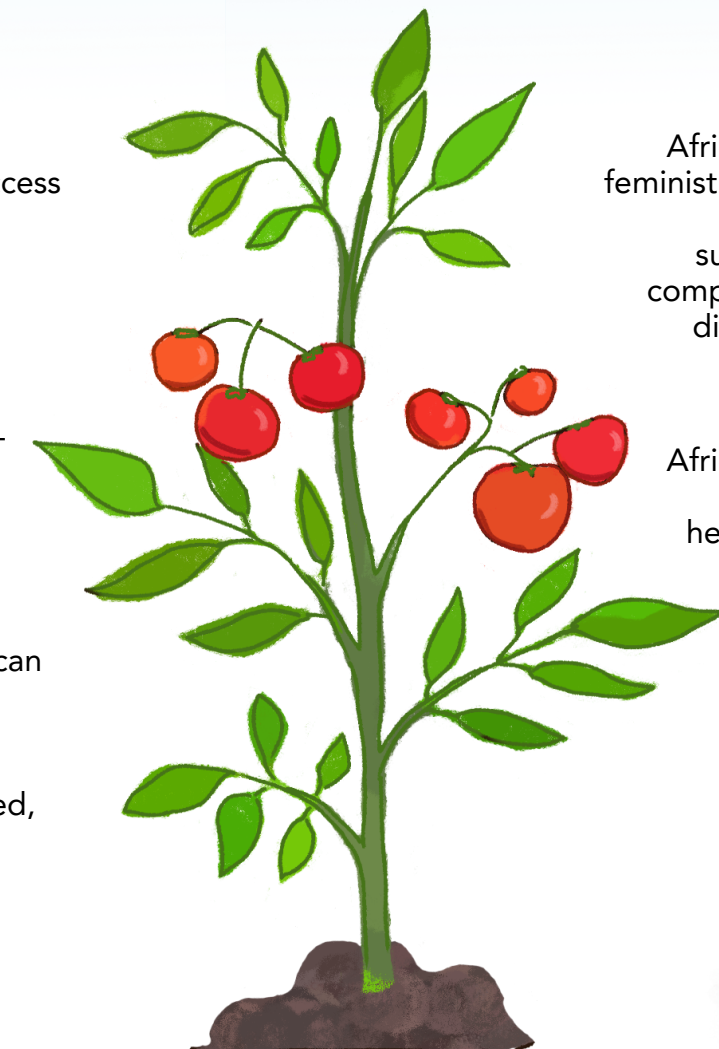
In a nutshell: African women's rights and feminist movements are well-resourced, deeply connected, and thriving in their efforts to bring about gender justice and transform their communities.

Specifically:

African women's rights and feminist movements have access to increased, sustained and transformative funding and resources.

African women's rights and feminist movements are self-determining and resilient agents of change.

The diverse knowledge, narratives and voices of African women, girls and gender-diverse people, and of women's rights and feminist movements, are strengthened, heard and valued.



African women's rights and feminist movements are united, connected, aligned and supportive of each other, complementing each others' differences as a source of strength.

African women's rights and feminist activists are healthy, rested and joyful.



...in service of: Our Vision

We envision Africa, and a world, where gender justice, freedom and dignity are achieved for all.