



# Our Guiding Principles

## CENTERING MOVEMENTS, FIRST AND ALWAYS

We believe women's rights and feminist movements are critical to achieving gender justice and social transformation. We strive to working with and for them in ways that are trust-based, responsive to the many ways movements exist, and focused on what brings them together as a collective.

## FEMINIST PROCESSES FOR OUR FEMINIST WORK

The African Feminist Charter reminds us to reflect our feminist identity in our institutional ethics, not just our programmes. We strive to reflect it also in our internal processes, systems, structures and approaches, from grantmaking to governance.

## DECOLONISING PHILANTHROPY STARTS AT HOME

We are fully aware that the exploitation of the vulnerable communities we work with created the resources that made philanthropy possible, and of the power dynamics that further marginalise African feminists on the global stage. We commit to centring African feminist knowledge and power, as well as anti-racist lenses, and to interrogating how colonial and white supremacist cultures show up in our world and in our work.

